

Burswood Park Board

Annual Report

2024-25





Welcome to our Annual Report 2024-25

Thank you for taking the time to read our annual report.

This report provides a summary of our performance and achievements over the past year. It provides Parliament, our stakeholders and the community with a clear view of what we delivered and the impact we made.

We describe our role and operations and present the audited financial statements and key performance indicators for the year ending 30 June 2025.

We have structured this report around our 2030 Strategic Direction. It focuses on three key initiatives:

- an activated and vibrant Park
- a safe and sustainable Park
- a dynamic and responsive organisation.

We also reflect on the opportunities and challenges that are shaping our work and our future direction.

To reduce printing costs and environmental impact, this report is published in electronic format and is available on our website: www.burswoodpark.wa.gov.au

Feedback

We want this report to be clear and useful. If you have feedback, please email us at reception@burswoodpark.wa.gov.au

Front cover image

Image Cr: Jarrad Seng, Song Circle, EverNow 2024



Acknowledgement of Country

We acknowledge the traditional owners of the land on which we work, the Whadjuk people, and their ongoing connection to this land, waters and community. We acknowledge and respect their continuing culture and the contribution they make to the life of this region.

We pay our respects to Elders past and present.

GNULLA BILYA,
GNULLA KAMBARNUP

OUR RIVER,
OUR MEETING PLACE

Burswood Park's location beside the Swan River is an area that has been a special gathering place for many generations. Western Australian Noongar artist, Linda Lee Loo, created "Our River, Our Meeting Place" to depict the meaning of this location to her ancestors and its ongoing significance today.



Statement of compliance

For the year ended 30 June 2025

Hon Paul Papalia CSC, MLA
Minister for Emergency Services;
Corrective Services; Defence Industries;
Veterans; Racing and Gaming



In accordance with section 63 of the *Financial Management Act 2006*, we hereby submit for your information and presentation to Parliament, the Annual Report of Burswood Park Board for the financial year ended 30 June 2025.

The Annual Report has been prepared in accordance with the provisions of the *Financial Management Act 2006*.

The financial statements comply with Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board.

Bill Johnston
PRESIDENT
12 SEPTEMBER 2025

Chris Melsom
BOARD MEMBER
12 SEPTEMBER 2025



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Message from the Interim President



Chris Melsom

INTERIM PRESIDENT

I am pleased to present the Annual Report of Burswood Park Board for the year ended 30 June 2025.

Over the past financial year, the Board has continued to be guided by our Strategic Direction 2030, delivering against its three pillars: an activated and vibrant place, a safe and sustainable park, and a dynamic organisation. These pillars have shaped our priorities and informed decisions across infrastructure, heritage, governance and community engagement.

This year, we marked significant leadership transitions. I would like to sincerely thank John McGrath for his dedicated service as President of Burswood Park Board, concluding his term on 14 March 2025. A long-time advocate for Burswood Park and its evolution into an iconic recreational and tourism destination, John brought deep insight and enduring passion to his role, helping to guide the Board during an important period of strategic planning and renewal. I have been honoured to serve as Interim President since March 2025.

We welcomed Brian Pereira to the Board in August 2024. Brian is the Chief Executive Officer of Crown Perth and brings valuable expertise in financial leadership and corporate strategy across aviation, transport, mining services and banking. His appointment strengthens our capacity for long-term governance and precinct-wide planning. I extend my thanks to outgoing member John Van Der Wielen for his contributions and service.

I also wish to acknowledge our current Board members for their valuable contributions throughout the year. Their expertise and collaboration continue to guide our work as we deliver on our Strategic Direction.

Good governance remains a cornerstone of our work. This year, the Board continued to contribute meaningfully through policy oversight, risk management alignment and strategic decision-making in line with our organisational values. I thank each of our Board members for their energy, insight and commitment to delivering excellence across every aspect of Park stewardship.

Another milestone this year was the appointment of Claire Wright as Chief Executive. Claire brings over 20 years' experience in environment, tourism and public sector leadership, with a proven track record in strategic planning, stakeholder engagement and operational delivery. Her most recent role at Perth Zoo, where she led visitor experience and major initiatives, reflects her capacity to balance vision and execution. Claire's diverse expertise positions her to lead Burswood Park through its next phase of growth, guided by our 20 Year Vision and supported by partnerships across government and community sectors.

Our long-term planning continues to be shaped by our 20 Year Vision, which sets out a bold future for Burswood Park as an iconic recreational and tourism hub. It balances recreation, cultural connection, heritage and sustainability, and will continue to evolve. A key consideration is the proposed Perth Entertainment and Sporting Precinct, which reflects many of our Vision's founding themes, public activation, cultural engagement, improved connections and economic opportunity.

With over 368,000 visits recorded at Burswood Park in 2024–25, we are proud to see the Park continue to serve as a vital gathering place for the Western Australian community, a space shaped by history and evolving for generations to come.

I would like to thank the Audit and Risk Committee for its valuable oversight and contribution to strong governance. Finally, to our dedicated employees, thank you for your commitment, passion and resilience. Your efforts continue to shape Burswood Park as a place of pride for all Western Australians.

As we look ahead, we remain committed to nurturing a place that reflects the values, stories and aspirations of all Western Australians.



Message from the Chief Executive



A stylized white line drawing of Claire Wright's signature on a teal background.

Claire Wright
CHIEF EXECUTIVE

I am proud to present Burswood Park Board's Annual Report for the year ended 30 June 2025. Since stepping into the role in July 2024, I have been inspired by the Park's enduring legacy and the passionate community that surrounds it.

Together with our dedicated team and stakeholders, we have continued to deliver improvements that enhance public access, celebrate community and culture, and ensure operational resilience across the precinct.

Our primary purpose is to improve, enhance and adapt Burswood Park for the purposes of public recreation, health and enjoyment. We deliver on this commitment through good governance, strong event programming and collaboration with State Government agencies and community partners.

Events play a central role in how we connect with our community. Throughout the year, we hosted a diverse calendar that included cultural celebrations, community gatherings and large-scale festivals. These activities not only foster inclusion and engagement but ensure Burswood Park remains a vibrant and active destination for all Western Australians.

The opening of the Joorolup River Journeys Interpretation Node, developed in collaboration with Whadjuk Noongar Elders and the Department of Biodiversity, Conservation and Attractions, alongside the restoration of the Swan Fountain, reinforced our commitment to cultural engagement and heritage conservation.

At the heart of our planning and service delivery is community feedback. More than 368,000 visits were recorded at Burswood Park during 2024–25, highlighting its role as a central gathering place. Through the visitor feedback, social media dialogue and direct community contact, we gathered valuable insights into public priorities, amenity expectations and visitor experience. This input continues to shape our planning, from events and access to future enhancements.

We also introduced new programs to expand inclusive recreation, notably Cycling Without Age, which provides trishaw rides for older adults and people living with disability. Initiatives like this reflect our commitment to creating an accessible and inclusive Park for people of all abilities.

Internally, we prioritised staff development and organisational capability. A key initiative was the delivery of the Workforce Culture training program, which fostered a shared understanding of respectful behaviours, collaboration and effective communication across all levels, including staff, contractors and stakeholders. These efforts reflect our commitment to building a values-driven culture that supports professionalism, partnership and continuous improvement.

We continued to collaborate through the Burswood Peninsula Alliance, working with precinct partners to support shared planning, operational alignment and a connected visitor experience.

Looking ahead, I am committed to leading the Park through its next phase of development, guided by long-term strategic planning and collaboration with the broader precinct. The proposed Perth Entertainment and Sporting Precinct presents an exciting opportunity to further establish Burswood Park as a destination that delivers outstanding tourism experiences while continuing to serve the local community as a welcoming, inclusive and accessible public space.

I would like to thank our staff and partners for their energy, expertise and passion. Their dedication helps shape Burswood Park as a well-managed, inclusive space that meets the needs of both the community and visitors, now and into the future.



Our year at a glance

Visitors & experience

368k

visitors to Burswood Park

99%

overall visitor satisfaction

51%

attended with family

50%

attended for a specific event
or activity

46%

attended to spend time with
friends and family

34%

visitors were born overseas

Burswood Park Evaluation 2024-25,
Culture Counts

Activated & vibrant park

36

public events held in Burswood
Park across the year

284,690

attended events

65

recurring activities supporting
inclusion and wellbeing

21

weddings hosted in the Park's
scenic surrounds

\$16.48m

in charitable funds raised through
events hosted in Burswood Park

25,926

people attended Burswood Telethon
Community Cinemas

24 year

partnership with Telethon Community
Cinemas continues

Environment & sustainability

\$3m

in grant funding to support Swan and
Canning River health, restoration and
community behaviour change initiatives

13,000

native trees, shrubs and ground
covers planted as part of the
foreshore stabilisation project

48,970

single use containers diverted
from landfill

Social media & engagement

+98.2%

increase in Facebook followers

100+

new LinkedIn followers

Overview of agency

Who we are

Burswood Park Board is a Statutory Authority of the Government of Western Australia responsible for the control and management of Burswood Park.

We care for one of Perth's most significant public spaces, ensuring it remains a welcoming place for recreation, connection and community. We recognise the cultural heritage of the area and respect its importance to Aboriginal people, particularly the Whadjuk Noongar community.

Guided by our 20 Year Vision, we are working to shape the Park as a vibrant destination that champions sustainability, celebrates local identity and enhances the visitor experience. We aim to protect the Park's natural landscape while creating meaningful moments and lasting memories for generations to come.

Our purpose

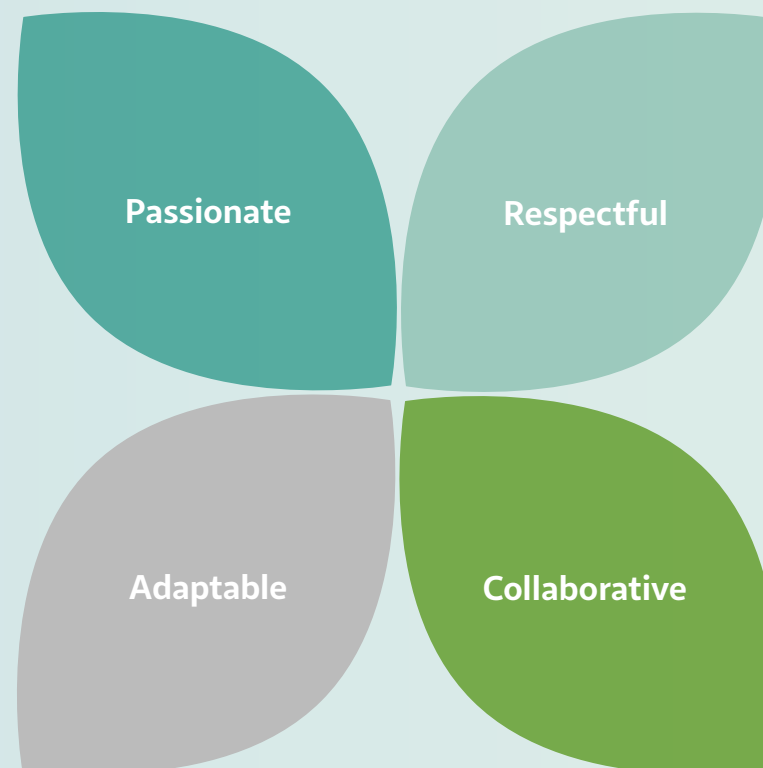
We exist to improve, enhance and adapt the Park for the purposes of public recreation, health and enjoyment.

Our vision

A gathering place for shared stories and meaningful connections to land, heritage, culture and each other.

Our values

Our values underpin everything we do and how we do it. They are an integral and important part of us, defining what we believe and how we behave. They are supported by our commitment to ensuring we are accountable for our actions and that we behave with integrity.



Our 20 Year Vision

Burswood Park Board remains committed to shaping a vibrant and inclusive future for Burswood Park. Our 20 Year Vision continues to guide long-term planning for the Park, balancing recreation, heritage, sustainability, and community connection.

We acknowledge that this Vision will continue to evolve. A key development is the proposed Perth Entertainment and Sporting Precinct (PESP), a Cook Labor Government election commitment. The precinct reflects many of the Vision's founding themes – cultural engagement, recreation, economic opportunity, and activation.

The precinct seeks to create a vibrant, multi-purpose destination enhancing Burswood Park's existing activities, delivering new amenity and improved accessibility for visitors and nearby residents, and strengthening connections between Optus Stadium, Perth city and surrounds. The design will incorporate Burswood Park's 20 Year Vision, align with relevant state planning policies and uphold the Park's distinctive garden amenity.

We value feedback and remain committed to open and respectful engagement. As planning continues, we intend to work closely with the PESP project team to ensure the unique character of Burswood Park is protected and future developments support community wellbeing, respect heritage, and embrace opportunities for innovation and growth.

Looking ahead, feasibility studies and economic assessments will help guide the timing and priority of projects within our 20 Year Vision. Future delivery will rely on strong collaboration with government agencies, other stakeholders and community groups. Careful planning and shared objectives will ensure that new developments take a balanced approach, one that honours the Park's heritage, strengthens community outcomes, and welcomes new ideas.



Performance highlights

Financial summary

2024-25 Actual results versus budget targets

Full details of our financial performance are presented in the financial statements from page 41. The following summarises our actual versus target financial performance for 2024-25.

Total cost of services

TARGET	ACTUAL
\$13.8m	\$11.0m

Net cost of services

TARGET	ACTUAL
-\$4.5m	-\$0.9m

Total equity

TARGET	ACTUAL
\$30.9m	\$38.8m

Agreed salary expense level

TARGET	ACTUAL
\$1.5m	\$1.6m

Summary of key performance indicators

Outcome 1

An attractive and accessible venue for active and passive recreation for Western Australians and visitors

Park Usage

TARGET	ACTUAL
25 events hosted	36 events hosted

TARGET	ACTUAL
250,000 attendees at events	284,690 attendees at events

Outcome 2

Maximum enjoyment and satisfaction

Visitor Satisfaction

TARGET	ACTUAL
500 surveys returned	641 surveys returned

TARGET	ACTUAL
90% surveys returned with positive feedback	99% surveys returned with positive feedback

Outcome 3

Achieve the highest standards of Park maintenance and management

Maintenance Costs

TARGET	ACTUAL
\$159,992 cost per hectare	\$100,808 cost per hectare



Operational structure

Enabling legislation

Burswood Park Board was established in accordance with clause 6(1)(c) of the Agreement Schedule detailed in the *Casino (Burswood Island) Agreement Act 1985*. Under the provisions of the *Parks and Reserves Act 1895*, the Board is responsible for the control and management of Burswood Park – a Class ‘C’ reserve for parks and recreation.

Responsible Minister

The Hon Paul Papalia CSC, MLA, Minister for Emergency Services; Corrective Services; Defence Industries; Veterans; Racing and Gaming.

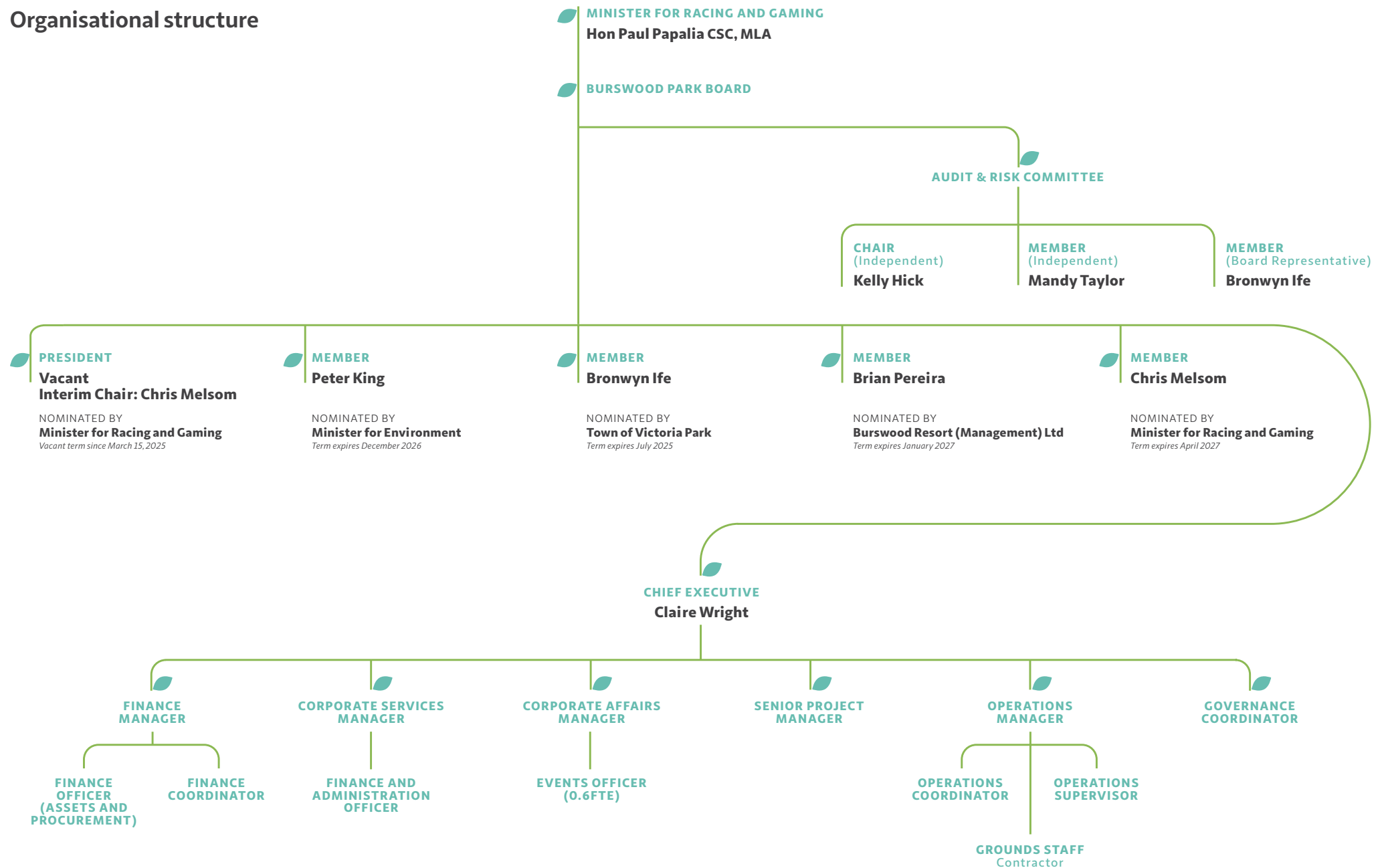
Administered legislation

Burswood Park Board assists the Minister for Racing and Gaming in the administration of the following Act:

- *Casino (Burswood Island) Agreement Act 1985*



Organisational structure



Our Board

Board members (left to right).

-  Chris Melsom
-  Bronwyn Ife
-  Brian Pereira
-  Peter King





Chris was appointed to the Burswood Park Board in August 2021 and became Interim President in March 2025.

He is a Registered Architect and Town Planner with more than 40 years' experience in urban planning, design and leadership across government and private sectors. Chris has led major redevelopment projects including new towns, infrastructure hubs, health and education precincts, and waterfront communities.

A Fellow of the Planning Institute of Australia, he teaches at the University of Western Australia and has held leadership roles in professional institutes and associations. Chris is a passionate advocate for liveable cities, an accomplished urban thinker and strategist.

Bronwyn was appointed to the Board in August 2023 as the nominee for the Town of Victoria Park.

She has been a councillor since 2017 and is currently serving her second term as Deputy Mayor. Bronwyn is committed to addressing social inequality and improving communities through thoughtful policy and advocacy.

She holds tertiary qualifications in History, Anthropology, Education and Public Health, and has worked in conflict resolution, fraud investigation and the arts. In 2025, she became Systemic Advocacy Lead at Health Consumers' Council WA.

Peter was appointed to the Board in May 2024 as the Minister for Environment's nominee.

He is Deputy Chair of the Swan River Trust and a consultant to the Western Australian resources industry, advising on large, state-significant projects.

Peter has held senior roles in several State Government agencies, including the former Department of Agriculture, State Development and Pilbara Ports Authority, and has worked extensively with resource companies and consultancies.

He brings expertise in agriculture, land use planning, infrastructure development, and natural resource management, informed by international experience in the Middle East and Subcontinent.

Brian was appointed to the Board in August 2024 as the nominee for Burswood Resort (Management) Limited.

He is the Chief Executive Officer of Crown Perth and has over 30 years' experience in financial leadership and corporate strategy across banking, transport, logistics, mining services and aviation sectors in both Australia and the United Kingdom. Prior to joining Crown, he held senior roles including Chief Financial Officer at Perth Airport, WesTrac Caterpillar, Brookfield Rail (now Arc Infrastructure) and BankWest.

Brian is a Fellow of the Chartered Accountants Australia and New Zealand, a Graduate Member of the Australian Institute of Company Directors, and holds a Bachelor of Commerce from the University of Western Australia.

In 2024–25, two Board appointments ended. Burswood Park Board acknowledges the significant contribution made by the following members during their tenure.

John McGrath
Burswood Park Board President

Appointment: Nominated by the Minister for Racing and Gaming
Term: 1 March 2022 – 14 March 2025

John Van Der Wielen
Burswood Park Board Member

Appointment: Nominated by Burswood Resort (Management) Limited
Term: 8 August 2022 – 7 August 2024

Our Audit and Risk Committee



Kelly Hick Independent Chair

Kelly was appointed as Independent Chair of the ARC in October 2021 and reappointed for a two-year term to September 2025.

She is a governance specialist and Fellow of the Institute of Company Directors, with extensive experience across mutual organisations, tourism, education, health, and government.

Kelly's career includes senior executive roles in member-based organisations and professional services firms, alongside legal and allied health experience. She currently leads a consultancy focused on governance training, strategy and facilitation.

She serves on several Boards and Committees, including LGISWA, RAC WA, Margaret River Busselton Tourism Association, ECU South West Campus Advisory Board and the WA Division Council of the Australian Institute of Company Directors.

Kelly's previous leadership roles include Deputy Chancellor of ECU, Deputy Mayor of the City of Busselton and Board Member of Lishman Health Research.



Mandy Taylor Independent Member

Mandy was appointed to the ARC in October 2021 and reappointed for a two-year term to September 2025.

She is Acting Area Director Finance and Chief Finance Officer at North Metropolitan Health Service and also serves as Director Resource Allocation for East Metropolitan Health Service.

With over 30 years' experience as a senior finance executive in large public sector agencies, Mandy brings strong leadership and deep expertise in financial governance, organisational reform and risk-based decision-making.



Bronwyn Iffe Member representing the Board

Bronwyn was appointed to the ARC in May 2024.

Agency performance



Launched in late 2021 and aligned with our 20 Year Vision, our Strategic Direction 2030 continues to guide internal decision making, focusing our team, partners and stakeholders on delivering tangible outcomes for the Park and the Western Australian community.

Our strategies

An activated and vibrant park, within the boundaries of the peninsula

We create opportunities for local, national and international visitors to participate in diverse and unique experiences across the Park and Peninsula.



A safe and sustainable park

We protect and enhance our natural assets, biodiversity and parklands to ensure a sustainable future for current and future generations.



A dynamic and responsive organisation

We value and support our people and are continuously improving our governance and operations.

Strategic Initiative 1

An activated and vibrant
Park, within the boundaries
of the Burswood Peninsula



Shape the long-term future
of Burswood Park.

Enhance customer
experiences through
innovation and technology.

Bring people together to
connect to land, heritage,
culture and each other.

Improve the visibility
and brand awareness
of Burswood Park.

A centre of knowledge for
truth-telling and shared
stories about the history
and culture of the Park.

Foster strong relationships,
trust and confidence with
the local community and
visitors, our partners
and stakeholders.



Overview

In 2024–25, Burswood Park Board progressed a range of activities that supported community use, cultural engagement and visitor experience across Burswood Park.

We hosted public events, community-led programs and partnerships that encouraged participation and supported inclusive access. Activities ranged from large-scale and local events to seasonal cultural programming, all of which supported active public use and reflected the Park's role in connecting people to land, heritage and cultural understanding.

We also continued to progress elements of our 20 Year Vision and undertook projects to protect and share Burswood Park's history and heritage. Ministerial media engagements and an increased number of events contributed to higher activity within the Park and enhanced public visibility across multiple channels.

Events at Burswood Park celebrating community, culture and connection

In 2024–25, we hosted a diverse calendar of events in Burswood Park, with public activities delivered most weeks throughout the year. These events provided opportunities for participation, supported community connection and promoted inclusion across cultural, recreational and charitable areas.

Regular programming included long-standing community activities, such as the Over 55 Cycling Club's weekly rides, which promote physical wellbeing and social connection. Broader programming ranged from cultural celebrations and charity-led fundraisers to organised recreation and ticketed entertainment, supporting use of the Park by a wide variety of groups and visitors.

We worked with event organisers to support planning, delivery and stakeholder coordination. Survey feedback indicates that over 50% of respondents visited Burswood Park specifically to attend an event or activity, highlighting how events and activities at Burswood Park continue to bring communities together and activate the Park as a shared public space.

Community and cultural events

Celebrating identity, inclusion, heritage, and shared interests across diverse communities.

- Santa's Symphony in the Park – Burswood Park Board
- EverNow – Tourism WA & Perth Festival
- Diwali Mela – Indian Society of WA
- Perth Chung Wah Cultural Festival – Chung Wah Association
- Africa Week Festival – Organisation of African Communities in WA
- Ramadan Nights – Australian Arab Association
- Have a Go Day – Seniors Recreation Council of WA
- WA Day Festival – Celebrate WA
- Japanese Car Day – Automotive Events Management
- British Cars & Coffee – Automotive Events Management
- Concours d'Elegance – Mercedes-Benz Car Club of WA

50%

of visitors attended Burswood Park specifically for an event



Active fundraising events

Charity-led events that involve physical activity while raising awareness or funds for health-related causes.

- Bravehearts 777 Marathon – Bravehearts
- The Bloody Long Walk – Mito Foundation
- Can4Cancer Fundraising Walk – Tour de Cure
- MACA Cancer 200 Ride – Harry Perkins Institute
- Walk to Get Ahead – WA Head & Neck Cancer Foundation
- Ride & Stride for Sarcoma – Sock it to Sarcoma!

- Walk for Prem's – Life's Little Treasures Foundation
- Up All Night – Ronald McDonald House Charities WA
- One Walk – Breakthrough T1D
- Memory Walk & Jog – Dementia Australia
- Walk for Women's Cancer – Harry Perkins Institute
- MSWA Ocean Ride – MSWA
- Walk to Defeat MND – MND WA
- Mother's Day Classic – Mother's Day Classic Foundation
- HBF Run for a Reason – HBF
- Two Feet & A Heartbeat – HeartKids

Sport and recreation events

Participation-focused events that encourage fitness, wellbeing and active lifestyles across all ages.

- Perth Running Festival – Corporate Sports Australia
- WA State Cross Country Relays – Athletics West
- Matagarup Run – Masters Athletics WA
- The Athlete's Foot Women's Classic Fun Run – WA Marathon Club
- Cross Country Carnival – Ursula Frayne Catholic College
- WA State Short Course Cross Country – Athletics West
- Frog Jog – Mercedes Catholic College
- New Year's Eve Run – Masters Athletics WA Ultra Perth – Ultra Series WA



Commercial and ticketed events

Events that attract wide audiences, drive visitation, and support Western Australia's cultural and creative industries.

- A Day On The Green featuring The Teskey Brothers – Roundhouse Entertainment
- A Day On The Green featuring The Script – Roundhouse Entertainment
- Jurassic Kingdom – Carnival Amusements

Santa's Symphony in the Park, Burswood Park Board's signature annual event

Now in its third year, Burswood Park Board's flagship annual event, Santa's Symphony in the Park, has grown into a much-loved fixture on Perth's festive calendar. Delivered in partnership with the Town of Victoria Park, and featuring the West Australian Symphony Orchestra (WASO), the 2024 event attracted approximately 6,000 attendees, a 30% increase from the previous year.

99%

audience positive rating for
Santa's Symphony in the Park

The performance included a 60-piece orchestra and 50-voice choir, contributing to broad public interest and diverse attendance. Survey results indicated that 40% of attendees were born overseas and 58% were attending the event for the first time. Of those surveyed, 99% rated their experience as Excellent or Good.

In 2024–25, Burswood Park Board secured multi-year agreements with key delivery partners including the Town of Victoria Park, WASO and The Event Mill. These arrangements support future planning, consistent programming and broader community engagement.

Santa's Symphony in the Park continues to provide inclusive cultural programming that supports WA's creative industries and contributes to public activation of Burswood Park.

**Images above:**

Image Cr: Jarrad Seng, Song Circle, EverNow 2024

EverNow

In October 2024, we were proud to partner with Tourism WA and Perth Festival to host EverNow, a major State Government initiative grounded in Noongar culture. This free festival, held during Kambarang, was delivered across multiple Perth locations, with *Song Circle* and *From the Light Flow: Bena Koorliny* held at Burswood Park over four nights.

Developed in collaboration with Noongar artists and advisors, this event combined light, sound and movement to share stories of Country. Song Circle featured music and dance, while From the Light Flow, created by French sky theatre company Groupe F and Noongar artists Dr Richard Walley OAM and Alton Walley, presented a large-scale light and fire performance enjoyed by audiences of all ages.



Burswood Park is very close to birthing grounds — there's a freshwater spring close by. The river itself has incredible significance and the flora and fauna in this area, some of which is still maintained from the original banks of the river, reminds us of the practices that happened here long ago ... we feel much more connected in this location this year and so grateful to be here."

Kylie Bracknell, Song Circle
ABC News article, 3 October 2024

Celebrating cultural diversity through events

Burswood Park Board continues to support multicultural events that reflect the diversity of Western Australia's population. This year we collaborated with the Office of Multicultural Interests to assist cultural organisations in planning and delivering three community festivals – Diwali Mela, Perth Chung Wah Cultural Festival and Africa Week Festival.

As part of the State Government's *Global Connections Through Local Events* initiative, the program was formally launched at Burswood Park by Hon Dr Tony Buti, Minister for Citizenship and Multicultural Interests, during a media event held on 26 October. We also continued a long-standing partnership with the Australian Arab Association, which hosted two Ramadan Nights at Burswood Park. These community events, held during the holy month of Ramadan, featured cultural performances, food stalls, and family activities.

According to visitor surveys, 34% of Burswood Park visitors were born overseas, and 10% spoke a language other than English at home,

underscoring the importance of inclusive public programming that represents Western Australia's communities.

We continue to support the use of Burswood Park as a public space for cultural expression, community celebration and cross-cultural exchange, working with agencies and organisers to deliver inclusive and meaningful events.

34%

of visitors to Burswood
Park born overseas

“

These festivals are a snapshot of the valuable contribution of Western Australia's rich culturally and linguistically diverse communities to our vibrant State.”

Hon Dr Tony Buti, Minister for Citizenship and Multicultural Interests



Image left:
Hon Dr Tony Buti, Minister for Multicultural Interests with Diwali Mela performers

Sponsorship of Perth Running Festival

2024 marked the second year of Burswood Park Board's three-year, \$1.8 million sponsorship agreement with the Perth Running Festival. This year's event attracted 13,580 participants across four race categories – the Marathon, Half Marathon, 10km and the Burswood Park 4km Dash, a family-friendly race showcasing the Park as a space for community activity.

Participants included 3,751 runners from interstate and overseas. The festival raised \$200,215 for Telethon, exceeding its fundraising goal.

Through this sponsorship, we support active public participation and contribute to the delivery of a major event that promotes healthy lifestyles and supports Western Australia's event and tourism sectors.

Delivering our 20 Year Vision

Burswood Park Board continues to implement elements of our 20 Year Vision, focused on infrastructure improvements, accessibility, and enhancing the Park's function as a community space.

In 2024–25, further enhancements were made to the Activity Hub. A new front-of-house building for Matagarup Zip+Climb and Mini Golf, fully funded by Main Roads WA, replaced temporary structures and introduced permanent amenities for staff and visitors, including public toilets, accessible parkland facilities, and a café.

Work also progressed on the design of a new nature-based playground, which will reference local flora and fauna along the Swan River and include inclusive play elements for children of all ages and abilities.

The initiatives undertaken during 2024–25 contribute to infrastructure upgrades and service expansion that support public use of Burswood Park throughout the year.



Image above:

L to R: David McFerran, Chair, Swan River Trust Board; Jayden Boundary, local Whadjuk man; John McGrath, President, Burswood Park Board; Hon Hannah Beazley, Minister for Local Government; Stuart Smith, Director General, Department of Biodiversity, Conservation and Attractions; Nick Abraham, Whadjuk Elder.

Celebrating heritage, history and connection

Joorolup – River Journeys Interpretation Node

A new River Journeys Interpretation Node was installed along the Derbarl Yerrigan (Swan River) foreshore in Burswood Park. The project was delivered through a partnership between Burswood Park Board and the Department of Biodiversity, Conservation and Attractions (DBCA).



The Node acknowledges the Whadjuk place name Joorolup, described by Whadjuk Elder Noel Nannup as referring to a time when jarrah forests grew right up to the river at Burswood.

It features original artwork by Whadjuk artist Justin Martin and interpretive signage that shares cultural stories. It explains protocols once followed by Noongar people when crossing the Derbarl Yerrigan and highlights ecological elements, including the freshwater turtle (yakkan) and the site's transformation during early European exploration and settlement.

The Node was formally opened by the Hon Hannah Beazley, Minister for Local Government on 1 November 2024.

This new addition to the Park offers a deeper understanding of the area's traditional and environmental heritage.



Kagoshima Park - a Sister City celebration

In October 2024, Burswood Park hosted a tree planting ceremony to mark the 50th anniversary of the Perth–Kagoshima Sister City relationship. This was the fourth commemorative tree planted in Kagoshima Park, symbolising continued goodwill and cultural exchange between the cities.

Dignitaries in attendance included the Hon Basil Zempilas, Lord Mayor of Perth, the Hon Takao Shimozuru, Mayor of Kagoshima, a visiting delegation from Japan, and representatives of Burswood Park Board.

Image left:

L to R: Hon Takao Shimozuru, Mayor of Kagoshima; John McGrath, President, Burswood Park Board; Hon Basil Zempilas, Lord Mayor of Perth

Restoration of the Swan Fountain

The Swan Fountain sculpture located in the Citizen of the Year Lake in Burswood Park has long stood as a community landmark honouring recipients of the Citizen of the Year Awards and the Western Australian of the Year Awards. First installed in 1988 and created by artists Joan Walsh-Smith and Charles Smith, the sculpture features five swans and a cygnet representing the award categories.

In 2024–25, restoration works commenced to clean, repair and protect the bronze sculpture. This is the first instance of conservation since its installation, implementing specialist recommendations to maintain its integrity over time. These efforts continue our commitment to public art and cultural heritage.



Strategic Initiative 2

A safe and sustainable Park



Consistently maintain quality standards in facilities and park management and presentation.

Commit to a sustainable future for the Park.

Prioritise safety and security at the Park, including creating an accessible and inclusive place for all people of all abilities.

Protect, conserve and enhance the biodiversity of the Park.



Overview

In 2024–25, Burswood Park Board delivered a range of activities that supported the safety, environmental performance and presentation of Burswood Park as a public space. The Park covers 52.9 hectares of landscaped gardens, open lawns and pedestrian pathways along the Swan River, providing year-round access for recreation and community use.

Grounds and facilities were maintained to consistent standards through a seven-year grounds maintenance contract, awarded via a competitive tender process. This significant arrangement supports the ongoing presentation of the Park as a public space for recreation, enjoyment and event delivery. It enables year-round access and ensures remediation capacity following a diverse and busy calendar of events.

Additional operational initiatives focused on sustainability and infrastructure care. These included maintaining our local participation in the Containers for Change collection point, conversion of a fleet vehicle to electric, and installation of two high-capacity lake aerators to support water quality. At Charles Paterson Park, irrigation system upgrades were initiated to improve supply efficiency and maintain service in high-use areas.

These actions contributed to ongoing access, environmental health and asset resilience across the Parklands.

Accessible outdoor activity – Cycling Without Age at Burswood Park

In 2024–25, Burswood Park Board supported the introduction of Cycling Without Age, a new activity offering free weekly trishaw eBike rides for older adults and people living with disability.

The rides are piloted by volunteers and give participants the opportunity to connect with community while enjoying scenic locations around Burswood Park and the Swan River.

Feedback from participants highlighted the program's role in reducing isolation and encouraging regular outdoor participation. Descriptions included the joy of spending time with others and “feeling the wind in their hair”.

This new activity at Burswood Park demonstrates our commitment to inclusive and accessible recreation and ongoing partnerships with community-led organisations.



140

passenger rides

173

volunteer hours



Foreshore stabilisation - protecting the riverbank and preserving the parkland

Erosion along the Swan River foreshore at Burswood Park continues to be an important environmental management issue. This year we progressed Stage 2C of the Foreshore Stabilisation Program, following site investigations and detailed design work. This stage covers a 280-metre stretch of riverbank.

Works commenced in March 2025, with brush walls installed along the high-water mark and limestone retaining added in select locations. The embankment behind the protective walling was re-contoured to create a gradual slope, helping to dissipate

wave energy and reduce erosion risk. We planted nearly 13,000 native trees, shrubs and groundcovers to stabilise the embankment and improve habitat for local species.

This work builds on earlier stabilisation completed in 2019 between the Causeway Bridge and the playground, and forms part of a multi-stage plan to preserve parkland, protect infrastructure, and maintain public access. Stage 2C is jointly funded with the Department of Biodiversity, Conservation and Attractions.

13,000

native trees, shrubs and
ground covers planted

Inspiring future stewards

As part of our commitment to community engagement, a group of students from Ursula Frayne Catholic College visited Burswood Park during the foreshore stabilisation works. Their visit supported a learning program focused on acts of service and environmental stewardship. Students observed techniques such as brush wall installation, limestone protection, and native revegetation, gaining practical insight into efforts to reduce erosion and protect local habitat.

Swan and Canning Riverpark enhancement grant funding - supporting restoration, education and community benefit

Burswood Park Board continued to support the Department of Biodiversity, Conservation and Attractions' (DBCA) initiatives for the Swan and Canning rivers with \$3 million in grant funding in 2024-25. This latest funding brings our total contribution to \$56 million since 2008.

The grant supports restoration activities, behaviour change programs, and natural resource management initiatives across the Swan Canning catchment.

Swan Canning Riverpark programs

Grant funding supports local Natural Resource Management groups across the Swan Canning catchment. This includes coordination roles and delivery of programs such as the Phosphorus Awareness Program, along with support for education initiatives and water quality improvement projects tailored to each subregion.



The grant also contributes to the Swan Alcoa Landcare Program (SALP), which helps community groups implement restoration work across the catchment. In 2024-25, projects included weed control, revegetation, habitat corridor planting and post-fire recovery, all aimed at protecting threatened ecological communities and strengthening local biodiversity.

Funding contributions to DBCAs' Rivers and Estuaries Science program supported investigations into water quality, hydrology and ecological health across the river system. These studies progressed the development of decision-support tools, including an online data dashboard and estuarine response model. These resources help inform river management actions and guide responses to critical environmental events within the Riverpark.

\$56m

total grant funding since 2008
to support DBCA's initiatives for
the Swan and Canning Rivers

In 2024–25, marine heatwave conditions and coastal forcing influenced waterway temperature, species occurrence and algal bloom dynamics. A dense bloom of the harmful dinoflagellate alga *Karlodinium* affected up to 20 km of the upper Swan River, and to a lesser extent the Canning River. Two fish kills were recorded in association with the bloom. Fish community surveys indicated an increased presence of tropical species, likely driven by the southward movement of warm waters along the coast and the strong Leeuwin Current.

Four oxygenation plants continued operation to support river health, improving dissolved oxygen levels and reducing nutrient release. Foreshore enhancement projects were delivered in partnership with nine public land managers across 11 sites, improving erosion control, access, revegetation and native habitat.

First image right:

Hands-on learning in river health, science, and conservation as part of World Rivers Day celebrations.

Second image right:

The River Guardians stall at the 2025 River Guardians Festival.



Community engagement and education

Grant funding also supports programs that foster community connection and environmental stewardship across the Swan Canning catchment. These initiatives include public events, education campaigns and volunteer activities that build awareness and care for the rivers.

World Rivers Day was celebrated with a public event at Dyoondalup (Point Walter), featuring hands-on learning activities about fish, waterbirds, water quality and pollutants.

The Our Gardens with Josh Byrne workshop series educated residents about the connection between gardening choices and river health, promoting sustainable practices to reduce fertiliser use and nutrient runoff.

In April 2025, the River Guardians Festival returned to Sir James Mitchell Park, bringing together families, volunteers and experts for a day of environmental learning and live radio broadcast. In total, 1,158 people attended the festival and four related workshops.

Community participation in the River Guardians Program continued to grow, with the program reaching 2,750 members. This includes 1,443 trained Dolphin Watch volunteers who monitor the river system. Seventy-six Reel It In bins are now installed to reduce fishing line waste. A new six-panel educational sign was added at Point Walter to highlight local biodiversity and stewardship opportunities.

Burswood Park Board's long-standing contribution to the Swan and Canning rivers reflects our commitment to shared care, education and the ecological future of Perth's iconic waterways.

Strategic Initiative 3

A dynamic and responsive organisation



Attract people who align with our values and reflect the community we serve.

Responsibly manage assets and infrastructure across the Park.

A professional organisation with contemporary and reliable systems that improve our capability and responsiveness.

Advocate for and promote the Park and the broader Peninsula.

Optimise funding and partnership opportunities.



Overview

In 2024–25, Burswood Park Board continued to develop as a responsive public organisation, focused on delivering reliable services and working in partnership to support community needs.

We strengthened systems across governance, strategy, workforce and infrastructure to improve service delivery and stakeholder engagement. We refined internal processes, expanded collaboration and used operational feedback to inform planning and response.

Our initiatives ranged from cultural evaluation and public communication to precinct partnerships and infrastructure upgrades. Following these organisational improvements, Burswood Park Board progressed a series of targeted initiatives that supported performance evaluation, inclusive community access and environmental stewardship.

Organisational improvements - building capability and resilience

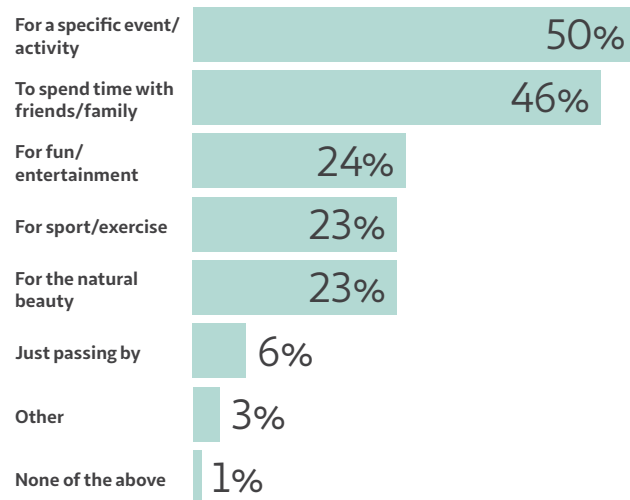
Throughout 2024–25, Burswood Park Board implemented a range of organisational improvements focused on governance, cyber security, workforce development and risk management.

Theme	Actions and Improvements
Governance and Oversight	• Board Charter review and amendment • Board Annual Performance Review • Audit and Risk Committee independent review • External audit • Development and approval of Integrity Framework
Workforce and Culture	• Communication and Development Program • Workforce Culture Workshop (all staff) • Leadership Culture Training (senior managers) • Workforce Planning Functional Review
Technology Upgrades and Cyber Security	• Cyber Security Training (all staff) • Office of Digital Government Essential 8 Project • Network switch replacement • Anti-virus software upgrade • UPS installation
Risk and Operational Management	• Events Risk Management Workshop • Financial Management Manual update • Building security upgrade
Strategic Planning	• Senior Leadership Team Strategic Initiatives Review • Stakeholder Communications and Engagement Strategy approved by Board • Event Sponsorship Guidelines reviewed and approved • Event Policy updated and approved

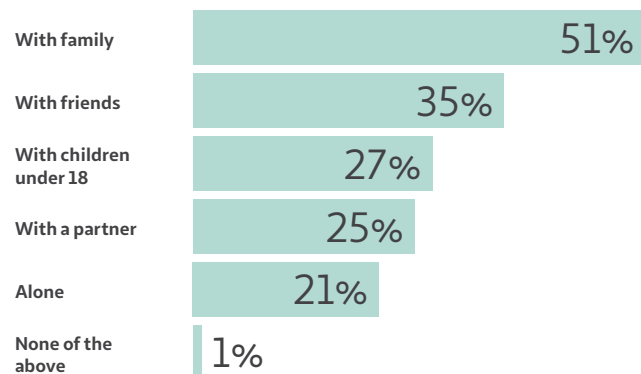
These actions contributed to improved organisational capability and supported Burswood Park Board's strategic focus on resilience and continuous improvement.

A park for everyone

Why visitors come



Who visitors come with



Who visits Burswood Park, and why

Half of all visitors came for a specific event or activity, while a further 46% visited to spend time with family and friends. The majority attended with family or social groups, reflecting the park's role as a shared community space and event destination.

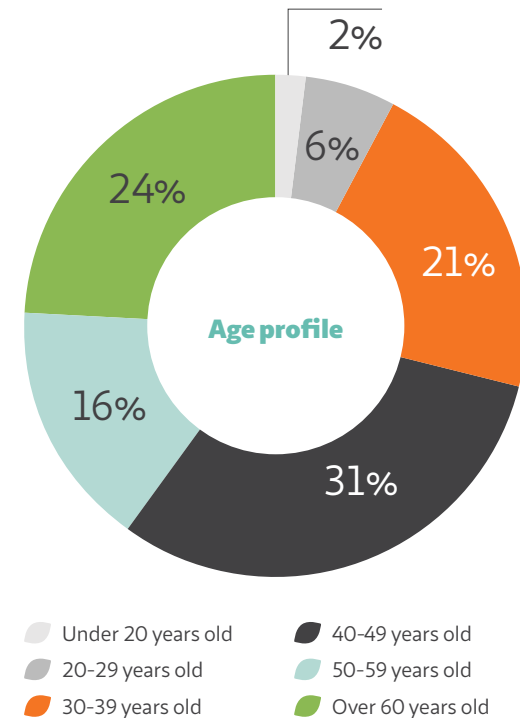
A park for everyone

Data from our 12-month visitor evaluation provides clear insight into who visits the Park, why they come, and how their experience reflects our commitment to creating a welcoming and inclusive place that supports community connection, celebrates cultural life, and promotes overall wellbeing.

- Survey results show Burswood Park plays a valuable role in supporting inclusive, family-friendly community events and cultural experiences.
- 99% of visitors had a positive experience at the Park
- A diverse, accessible events program welcoming all ages, backgrounds, and abilities

Understanding our park visitors

The evaluation also highlighted Burswood Park's diverse audience. One-third of visitors were born overseas, and more than one in ten spoke a language other than English at home, affirming the Park's role as an inclusive place for all communities. The age profile spanned generations, with particularly high engagement from those aged 40- 49 and over 60.



Age diversity



Born overseas

34%



Speaks a language other
than English at home

10%



Person with a disability

7%



LGBTQIA+

5%



Aboriginal and/or Torres
Strait Islander

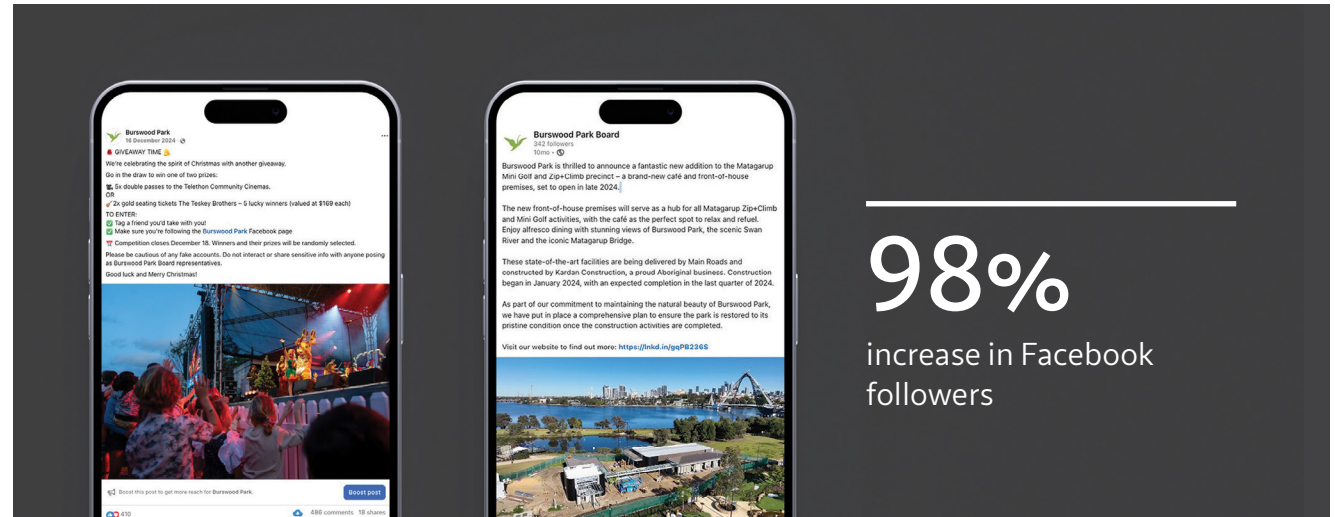
<1%

Prefer not to say

4%

None of the above

50%



98%

increase in Facebook
followers

Social media engagement and community feedback

Burswood Park Board continues to prioritise community engagement through our social media channels, with Facebook remaining one of our primary platforms for updates, dialogue and feedback. A regular posting schedule and prompt response rates were maintained, with questions addressed either publicly or via direct message depending on relevance.

Community members used social media to share suggestions, raise concerns and provide feedback on a range of topics, from amenity improvements, such as café facilities, to broader commentary on Park use and visitor experience. These insights help us to understand public priorities and guide our future planning.

We used LinkedIn to maintain a consistent professional presence and raise awareness of our work across government and industry sectors. Posts highlighting community impact and new attractions performed strongly, reinforcing our profile as a collaborative and responsive land manager.

Event-related content drew the highest engagement across all platforms, underscoring the role of social media in amplifying public participation and supporting timely communication.

Outside of social media, we responded to emails and phone calls from park users and community members. All correspondence was recorded in our contact register under feedback, general enquiries or formal complaints. Guided by our complaint handling policy, we aim to resolve all matters promptly and fairly, with a focus on respectful communication and continuous service improvement.



Burswood Peninsula Alliance stakeholders

Burswood Park Board
Crown Perth
Optus Stadium
WA Recreational Water Sports Association
Town of Victoria Park
Main Roads WA
Public Transport Authority
State Tennis Centre
Belmont Racecourse

Burswood Peninsula Alliance - strategic collaboration across the precinct

Burswood Park Board participates in the Burswood Peninsula Alliance, a collaborative forum of stakeholders responsible for the precinct's public and private spaces. Through regular Alliance meetings, we work with our neighbours to share knowledge, address precinct-wide opportunities or concerns and support a more connected approach to land and visitor management.

Asset management - infrastructure enhancements supporting safety and stakeholder needs

In 2024–25, Burswood Park Board delivered key infrastructure upgrades to support public safety, operational reliability and continuity of stakeholder services.

The High Voltage (HV) transformer and associated low voltage switchboard were replaced in January 2025, forming the first stage of a broader asset renewal program aligned with our 20 Year Vision. This unit plays a critical role in distributing electrical supply across the Park. To maintain power during transition, we coordinated with stakeholders, including Crown Perth, Tourism Council of WA, WA Recreational Water Sports Association and Perth Bridge Climb and Zip, to deploy industrial generators and ensure uninterrupted operations.

Works were also completed on Carpark P8, following recommendations from the 2022 *Asset Inspection and Condition Report*. Carpark P8 functions as a major bus layover zone for the Perth Transport Authority during Optus Stadium events. In May and June 2025, deteriorated pavement sections were excavated and rebuilt using reinforced sub-grade and higher-density asphalt laid to support long-term use.

These projects reflect our commitment to managing the Park's infrastructure responsibly and responsively, supporting both community access and operational readiness across the precinct.

Emerging issues and opportunities

Perth Entertainment and Sporting Precinct

The Labor State Government announced a new Perth Entertainment and Sporting Precinct (PESP), located on the Burswood Peninsula as a 2025 election commitment. The proposed site includes a significant portion of Burswood Park.

The project is led by the Office of Major Infrastructure Delivery (OMID). Burswood Park Board is working closely with the project team and other affected agencies and organisations to support planning and coordination.

Land revaluation

Landgate has completed a fair value assessment of Burswood Park Board's land assets for the 2024-25 reporting period. The value of our land assets has increased by \$4.48 million from \$520,000 in 2023-24 to \$5 million in 2024-25.

Landgate has attributed the increase to the outcomes of a state-wide review of land assets and the need to better co-ordinate the valuations of assets in the same class. While there has been a large valuation increase for the Burswood Park Board's land assets, this valuation is now consistent with other similar land assets in the Government Property Register.

The revaluation increase, which is a non-cash adjustment, is recognised in Equity in the Statement of Financial Position under 'reserves' as an asset revaluation increment.

Independent Auditor's Report



Auditor General

INDEPENDENT AUDITOR'S REPORT

2025

The Burswood Park Board

To the Parliament of Western Australia

Report on the audit of the financial statements

Opinion

I have audited the financial statements of The Burswood Park Board (Board) which comprise:

- the statement of financial position as at 30 June 2025, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended
- notes comprising a summary of material accounting policies and other explanatory information.

In my opinion, the financial statements are:

- based on proper accounts and present fairly, in all material respects, the operating results and cash flows of the Board for the year ended 30 June 2025 and the financial position as at the end of that period
- in accordance with Australian Accounting Standards (applicable to Tier 2 Entities), the *Financial Management Act 2006* and the Treasurer's Instructions.

Basis for opinion

I conducted my audit in accordance with the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my report.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Board for the financial statements

The Board is responsible for:

- keeping proper accounts
- preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (applicable to Tier 2 Entities), the *Financial Management Act 2006* and the Treasurer's Instructions
- such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Page 1 of 5

7th Floor Albert Facey House 469 Wellington Street Perth MAIL TO: Perth BC PO Box 8489 Perth WA 6849 TEL: 08 6557 7500

In preparing the financial statements, the Board is responsible for:

- assessing the entity's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the Western Australian Government has made policy or funding decisions affecting the continued existence of the Board.

Auditor's responsibilities for the audit of the financial statements

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial statements. The objectives of my audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial statements is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

Report on the audit of controls

Opinion

I have undertaken a reasonable assurance engagement on the design and implementation of controls exercised by the Board. The controls exercised by the Board are those policies and procedures established to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with the State's financial reporting framework (the overall control objectives).

In my opinion, in all material respects, the controls exercised by the Board are sufficiently adequate to provide reasonable assurance that the controls within the system were suitably designed to achieve the overall control objectives identified as at 30 June 2025, and the controls were implemented as designed as at 30 June 2025.

The Board's responsibilities

The Board is responsible for designing, implementing and maintaining controls to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property and the incurring of liabilities are in accordance with the *Financial Management Act 2006*, the Treasurer's Instructions and other relevant written law.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the suitability of the design of the controls to achieve the overall control objectives and the implementation of the controls as designed. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3150 *Assurance Engagements on Controls* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements and plan and perform my procedures to obtain reasonable assurance about whether, in all material respects, the controls are suitably designed to achieve the overall control objectives and were implemented as designed.

An assurance engagement involves performing procedures to obtain evidence about the suitability of the controls design to achieve the overall control objectives and the implementation of those controls. The procedures selected depend on my judgement, including an assessment of the risks that controls are not suitably designed or implemented as designed. My procedures included testing the implementation of those controls that I consider necessary to achieve the overall control objectives.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Limitations of controls

Because of the inherent limitations of any internal control structure, it is possible that, even if the controls are suitably designed and implemented as designed, once in operation, the overall control objectives may not be achieved so that fraud, error or non-compliance with laws and regulations may occur and not be detected. Any projection of the outcome of the evaluation of the suitability of the design of controls to future periods is subject to the risk that the controls may become unsuitable because of changes in conditions.

Report on the audit of the key performance indicators

Opinion

I have undertaken a reasonable assurance engagement on the key performance indicators of the Board for the year ended 30 June 2025 reported in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions (legislative requirements). The key performance indicators are the Under Treasurer-approved key effectiveness indicators and key efficiency indicators that provide performance information about achieving outcomes and delivering services.

In my opinion, in all material respects, the key performance indicators report of the Board for the year ended 30 June 2025 is in accordance with the legislative requirements, and the key performance indicators are relevant and appropriate to assist users to assess the Board's performance and fairly represent indicated performance for the year ended 30 June 2025.

The Board's responsibilities for the key performance indicators

The Board is responsible for the preparation and fair presentation of the key performance indicators in accordance with the *Financial Management Act 2006* and the Treasurer's Instructions and for such internal controls as the Board determines necessary to enable the preparation of key performance indicators that are free from material misstatement, whether due to fraud or error.

In preparing the key performance indicators, the Board is responsible for identifying key performance indicators that are relevant and appropriate, having regard to their purpose in accordance with Treasurer's Instruction 3 Financial Sustainability – Requirement 5: Key Performance Indicators.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the key performance indicators. The objectives of my engagement are to obtain reasonable assurance about whether the key performance indicators are relevant and appropriate to assist users to assess the entity's performance and whether the key performance indicators are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3000 *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements relating to assurance engagements.

An assurance engagement involves performing procedures to obtain evidence about the amounts and disclosures in the key performance indicators. It also involves evaluating the relevance and appropriateness of the key performance indicators against the criteria and guidance in Treasurer's Instruction 3 - Requirement 5 for measuring the extent of outcome achievement and the efficiency of service delivery. The procedures selected depend on my judgement, including the assessment of the risks of material misstatement of the key performance indicators. In making these risk assessments, I obtain an understanding of internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

My independence and quality management relating to the report on financial statements, controls and key performance indicators

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQM 1 *Quality Management for Firms that Perform Audits or Reviews of Financial Reports and Other Financial Information, or Other Assurance or Related Services Engagements*, the Office of the Auditor General maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Other information

The Board is responsible for the other information. The other information is the information in the entity's annual report for the year ended 30 June 2025, but not the financial statements, key performance indicators and my auditor's report.

My opinions on the financial statements, controls and key performance indicators does not cover the other information and accordingly I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, controls and key performance indicators my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements and key performance indicators or my knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to those charged with governance and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Matters relating to the electronic publication of the audited financial statements and key performance indicators

This auditor's report relates to the financial statements and key performance indicators of The Burswood Park Board for the year ended 30 June 2025 included in the annual report on the Board's website. The Board's management is responsible for the integrity of the Board's website. This audit does not provide assurance on the integrity of the Board's website. The auditor's report refers only to the financial statements, controls and key performance indicators described above. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial statements and key performance indicators are concerned with the inherent risks arising from publication on a website, they are advised to contact the entity to confirm the information contained in the website version.

Jordan Langford-Smith
Senior Director Financial Audit
Delegate of the Auditor General for Western Australia
Perth, Western Australia
29 August 2025

Financial statements

Certification of financial statements

For the reporting period ended 30 June 2025

The accompanying financial statements of the Burswood Park Board have been prepared in compliance with the provisions of the *Financial Management Act 2006* from proper accounts and records to present fairly the financial transactions for the reporting period ended 30 June 2025 and the financial position as at 30 June 2025.

At the date of signing we are not aware of any circumstances which would render the particulars included within the financial statements misleading or inaccurate.

Bill Johnston
PRESIDENT
28 AUGUST 2025

Chris Melsom
MEMBER
28 AUGUST 2025

Ivan Sarich
CHIEF FINANCE OFFICER
28 AUGUST 2025



Statement of comprehensive income

For the year ended 30 June 2025

	NOTES	2025	2024
Cost of Services		\$	\$
Expenses			
Employee benefits expenses	3.1(a)	1,824,449	1,454,373
Supplies and services	3.4	443,886	523,433
Depreciation	5.1.1	653,783	500,041
Ground maintenance	3.3	2,914,070	2,201,639
Other expenses	3.4	1,578,315	1,446,204
Grants	3.2	3,600,000	4,080,000
Finance costs	7.4	802	764
Total expense		11,015,305	10,206,454
Income			
Trustee payments	4.2	9,027,710	8,519,759
Interest	4.3	653,774	807,498
Other revenue	4.4	440,045	795,195
Total income		10,121,529	10,122,452
Net income/(costs) of services		(893,776)	(84,002)
Income from State Government			
Income from other public sector entities	4.1	304,594	77,545
Resources received free of charge	4.1	21,540	9,868
Total income from State Government		326,134	87,413
Surplus/(deficit) for the period		(567,642)	3,411
Other comprehensive income			
Changes in asset revaluation surplus	5.1	4,300,691	563,277
Total other comprehensive income		4,300,691	563,277
Total comprehensive income/(loss) for the period		3,733,049	566,688

The Statement of comprehensive income should be read in conjunction with the accompanying notes.

Statement of Financial Position

As at 30 June 2025

	NOTES	2025	2024
Assets		\$	\$
Current Assets			
Cash and cash equivalents	7.1	8,504,516	9,510,161
Receivables	6.1	1,281,616	845,690
Financial assets at amortised cost	6.2	5,500,000	6,197,984
Other current assets	6.3	41,486	63,837
Non-current assets classified as held for distribution to owners	9.8	3,995,427	3,995,427
Total Current Assets		19,323,045	20,613,099
Non-Current Assets			
Infrastructure, property, plant and equipment	5.1	20,414,334	15,118,580
Right-of-use assets	5.2	33,325	16,008
Total Non-Current Assets		20,447,659	15,134,588
Total assets		39,770,704	35,747,687
Liabilities			
Current Liabilities			
Payables	6.4	349,649	236,056
Employee related provisions	3.1(b)	429,498	373,401
Other current liabilities		5,595	7,350
Lease liabilities	7.3	9,967	5,454
Total Current Liabilities		794,709	622,261
Non-Current Liabilities			
Employee related provisions	3.1(b)	190,288	45,664
Lease liabilities	7.3	24,207	11,311
Total Non-Current Liabilities		214,495	56,975
Total Liabilities		1,009,204	679,236
Net Assets		38,761,500	35,068,451
Equity			
Contributed equity	9.9	3,452,406	3,492,406
Reserves	9.9	5,067,726	767,035
Accumulated surplus		30,241,368	30,809,010
Total equity		38,761,500	35,068,451

The Statement of financial position should be read in conjunction with the accompanying notes.

Statement of Changes in Equity

For the year ended 30 June 2025

	NOTE	CONTRIBUTED EQUITY	RESERVES	ACCUMULATED SURPLUS	TOTAL EQUITY
		\$	\$	\$	\$
Balance at 1 July 2023		3,065,406	203,758	30,805,599	34,074,763
Surplus/(deficit) for the period		-	-	3,411	3,411
Other comprehensive income		-	563,277	-	563,277
Total comprehensive income/(loss) for the period		-	563,277	3,411	566,688
<i>Transactions with owners in their capacity as owners:</i>					
Capital appropriation		427,000	-	-	427,000
Total		427,000	-	-	427,000
Balance at 30 June 2024	9.9	3,492,406	767,035	30,809,010	35,068,451
Balance at 1 July 2024		3,492,406	767,035	30,809,010	35,068,451
Surplus/(deficit) for the period		-	-	(567,642)	(567,642)
Other comprehensive income		-	4,300,691	-	4,300,691
Total comprehensive income/(loss) for the period		-	4,300,691	(567,642)	3,733,049
<i>Transactions with owners in their capacity as owners:</i>					
Distribution to owner		(40,000)	-	-	(40,000)
Total		(40,000)	-	-	(40,000)
Balance as at 30 June 2025	9.9	3,452,406	5,067,726	30,241,368	38,761,500

The Statement of changes in equity should be read in conjunction with the accompanying notes.

Statement of Cash Flows

For the year ended 30 June 2025

	NOTES	2025	2024
Cash flows from State Government		\$	\$
Funds from other public sector entities		304,594	510,561
Net cash provided by State Government		304,594	510,561
Cash flows from operating activities			
Payments			
Employee benefits		(1,623,728)	(1,421,057)
Supplies and services		(5,225,205)	(4,129,926)
Grant		(3,600,000)	(4,080,000)
GST payments on purchases		(764,069)	(883,688)
Receipts			
Interest received		676,125	790,190
Trustee payments		8,988,304	8,519,759
GST receipts on sales		59,088	33,536
GST receipts from taxation authority		730,773	722,970
Other receipts		440,045	795,195
Net cash provided by/(used in) operating activities		(318,667)	346,979
Cash flows from investing activities			
Payments			
Purchase of non-current assets		(1,642,161)	(3,719,535)
Transfer (to)/from investments		697,984	(6,197,984)
Net cash provided by/(used in) investing activities		(944,177)	(9,917,519)
Cash flows from financing activities			
Payments			
Principal elements of lease payments		(7,395)	(588)
Distribution to owner		(40,000)	-
Net cash provided by/(used in) financing activities		(47,395)	(588)
Net increase/(decrease) in cash and cash equivalents		(1,005,645)	(9,060,567)
Cash and cash equivalents at the beginning of the period		9,510,161	18,570,728
Cash and cash equivalents at the end of the period	7.1	8,504,516	9,510,161

The Statement of cash flows should be read in conjunction with the accompanying notes.

1. Basis of preparation

Burswood Park Board ('the Board') is a WA Government entity and is controlled by a board of members. The Board is a not-for-profit entity (as profit is not its principal objective).

A description of the nature of its operations and its principal activities have been included in the 'Overview' which does not form part of these financial statements.

These annual financial statements were authorised for issue by the Board on 28 August 2025.

Statement of compliance

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures, the Conceptual Framework and other authoritative pronouncements issued by the Australian Accounting Standards Board (AASB) as modified by Treasurer's instructions. Some of these pronouncements are modified to vary their application and disclosure.

The *Financial Management Act 2006* and Treasurer's instructions, which are legislative provisions governing the preparation of financial statements for agencies, take precedence over AASB pronouncements. Where an AASB pronouncement is modified and has had a significant financial effect on the reported results, details of the modification and the resulting financial effect are disclosed in the notes to the financial statements.

Basis of preparation

These financial statements are presented in Australian dollars applying the accrual basis of accounting and using the historical cost convention. Certain balances will apply a different measurement basis (such as the fair value basis). Where this is the case the different measurement basis is disclosed in the associated note. All values are rounded to the nearest dollar.

Accounting for Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of goods and services tax (GST), except that the:

- (a) amount of GST incurred by the Board as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of an asset's cost of acquisition or as part of an item of expense; and
- (b) receivables and payables are stated with the amount of GST included.

Cash flows are included in the Statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Contributed equity

Interpretation 1038 *Contributions by Owners Made to Wholly-Owned Public Sector Entities* requires transfers in the nature of equity contributions, other than as a result of a restructure of administrative arrangements, as designated as contributions by owners (at the time of, or prior to, transfer) be recognised as equity contributions. Capital appropriations have been designated as contributions by owners by TI 955 *Contributions by Owners made to Wholly Owned Public Sector Entities* and have been credited directly to Contributed Equity.

Comparative information

Except when an Australian Accounting Standard permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements. AASB 1060 provides relief from presenting comparatives for:

- Infrastructure, property, plant and equipment reconciliations; and
- Right-of-Use Asset reconciliations.

Judgements and estimates

Judgements, estimates and assumptions are required to be made about financial information being presented. The significant judgements and estimates made in the preparation of these financial statements are disclosed in the notes where amounts affected by those judgements and/or estimates are disclosed. Estimates and associated assumptions are based on professional judgements derived from historical experience and various other factors that are believed to be reasonable under the circumstances.

2. Board outputs

	NOTES
Board objectives	2.1

2.1 Board objectives

Purpose

We exist to improve, enhance and adapt the Park for the purposes of public recreation, health and enjoyment.

Vision

A gathering place for shared stories and meaningful connections to land, heritage, culture and each other.

Strategies

- An activated and vibrant Park, within the boundaries of the Peninsula.
- A safe and sustainable Park.
- A dynamic and responsive organisation.

3. Use of our funding

Expenses incurred in the delivery of services

This section provides additional information about how the Board's funding is applied and the accounting policies that are relevant for an understanding of the items recognised in the financial statements. The primary expenses incurred by the Board in achieving its objectives and the relevant notes are:

	NOTES
Employee benefits expenses	3.1(a)
Employee related provisions	3.1(b)
Grants	3.2
Ground maintenance	3.3
Other expenditure	3.4

3.1(a) Employee benefits expenses

	2025	2024
	\$	\$
Employee benefits	1,631,854	1,303,889
Superannuation - defined contributions plans	192,595	150,484
Total employee benefits expenses	1,824,449	1,454,373
Add: AASB 16 Non-monetary benefits (not included in employee benefits expense)	7,488	6,712
Net employee benefits	1,831,937	1,461,085

Employee benefits: include wages, salaries and social contributions, accrued and paid leave entitlements and paid sick leave, and non-monetary benefits recognised under accounting standards other than AASB 16 (such as medical care, housing, cars and free or subsidised goods or services) for employees.

Termination benefits: are payable when employment is terminated before normal retirement date, or when an employee accepts an offer of benefits in exchange for the termination of employment. Termination benefits are recognised when the Board is demonstrably committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.

Superannuation: is the amount recognised in profit or loss of the Statement of comprehensive income comprises employer contributions paid to the GSS (concurrent contributions), the WSS, other GESB schemes or other superannuation funds.

AASB 16 non-monetary benefits: are non-monetary employee benefits, predominantly relating to the provision of vehicle benefits that are measured under AASB 16 and are excluded from the employee benefits expense.

3.1(b) Employee related provisions

	2025	2024
Current	\$	\$
<u>Employee benefit provisions</u>		
Annual leave	215,962	175,634
Long service leave	206,988	195,283
	422,950	370,917
<u>Other provisions</u>		
Employment on-costs	6,548	2,484
Total current employee related provisions	429,498	373,401
Non-Current		
<u>Employee benefits provisions</u>		
Long service leave	139,407	44,880
Provision for 27th pay FY28	48,723	-
	188,130	44,880
<u>Other provisions</u>		
Employment on-costs	2,158	784
Total non-current employee related provisions	190,288	45,664
Total employee related provisions	619,786	419,065

Provision is made for benefits accruing to employees in respect of annual leave and long service leave for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.

Annual leave liabilities are classified as current as there is no unconditional right to defer settlement for at least 12 months after the end of the reporting period.

Annual leave is not expected to be settled wholly within 12 months after the end of the reporting period.

The provision for annual leave is calculated at the present value of expected payments to be made in relation to services provided by employees up to the reporting date.

Long service leave liabilities are unconditional long service leave provisions are classified as current liabilities as the Board does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period.

Pre-conditional and conditional long service leave provisions are classified as non-current liabilities because the Board has an unconditional right to defer the settlement of the liability until the employee has completed the requisite years of service.

The provision for long service leave is calculated at present value as the Board does not expect to wholly settle the amounts within 12 months. The present value is measured taking into account the present value of expected future payments to be made in relation to services provided by employees up to the reporting date. These payments are estimated using the remuneration rate expected to apply at the time of settlement, and discounted using market yields at the end of the reporting period on national government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows.

Employment on-costs: involve settlements of annual and long service leave liabilities which gives rise to the payment of employment on-costs including workers' compensation insurance. The provision is the present value of expected future payments.

Employment on-costs, including workers' compensation insurance, are not employee benefits and are recognised separately as liabilities and expenses when the employment to which they relate has occurred. Employment on-costs are included as part of 'Other expenditure', Note 3.4 (apart from the unwinding of the discount (finance cost) and are not included as part of the Board's 'employee benefits expense'. The related liability is included in 'Employment on-costs provision'.

Employment on-cost provision

	2025	2024
	\$	\$
Carrying amount at start of year	3,268	6,427
Additional provisions recognised	5,438	(3,159)
Carrying amount at end of period	8,706	3,268

Key sources of estimation uncertainty – long service leave

Key estimates and assumptions concerning the future are based on historical experience and various other factors that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

Several estimates and assumptions are used in calculating the Board's long service leave provision. These include:

- expected future salary rates;
- discount rates;
- employee retention rates; and
- expected future payments.

Changes in these estimations and assumptions may impact on the carrying amount of the long service leave provision. Any gain or loss following revaluation of the present value of long service leave liabilities is recognised as employee benefits expense.

3.2 Grants

Pursuant to paragraphs (c) and (e) of the State Agreement scheduled to the Casino (Burswood Island) Agreement Act 1985 (WA), the Board paid grants for the following projects:

	2025	2024
Recurrent	\$	\$
Department of Biodiversity, Conservation and Attractions	3,000,000	3,480,000
Enhancements to the Swan and Canning River		
Perth Running Festival	600,000	600,000
Total grants	3,600,000	4,080,000

Transactions in which the Board provides goods, services, assets (or extinguishes a liability) or labour to another party without receiving approximately equal value in return are categorised as 'Grant expenses'. These payments or transfers are recognised at fair value at the time of the transaction and recognised as an expense in the reporting period in which they are paid. They include transactions such as : grants, subsidies, personal benefit payments made in cash to individuals, other transfer payments made to public sector agencies, local government, non-government schools and community groups.

The Board is not responsible for administering a government subsidy scheme.

3.3 Ground maintenance

	2025	2024
	\$	\$
Ground maintenance	2,914,070	2,201,639
Total ground maintenance expenses	2,914,070	2,201,639

3.4 Other expenditure

	2025	2024
	\$	\$
Supplies and services		
Communications	61,673	49,553
Contractors	351,679	376,611
Consumables	18,861	19,083
Other administration costs	11,673	78,186
Total supplies and services expenses	443,886	523,433
Other		
Advertising and promotion	38,311	160,754
Utilities costs	156,664	160,547
Repairs and maintenance	562,282	303,511
Cleaning	81,142	48,090
Event costs	377,567	253,720
Foreshore remediation	30,462	203,752
Carpark maintenance	61,415	95,517
Minor assets	53,259	46,220
Vehicle lease	7,276	10,520
Other staff costs	86,007	44,590
Audit fees	20,900	42,491
Insurance	103,032	76,496
Other	(2)	(4)
Total other expenses	1,578,315	1,446,204
Total other expenditure	2,022,201	1,969,637

Supplies and services are recognised as an expense in the reporting period in which they are incurred. The carrying amounts of any materials held for distribution are expensed when the materials are distributed.

Repairs and maintenance are recognised as expenses as incurred, except where they relate to the replacement of a significant component of an asset. In that case, the costs are capitalised and depreciated.

Other operating expenses generally represent the day-to-day running costs incurred in normal operations.

Employee on-cost includes workers' compensation insurance and other employment on-costs. The on-costs liability associated with the recognition of annual and long service leave liabilities is included at Note 3.1(b) Employee related provisions. Superannuation contributions accrued as part of the provision for leave are employee benefits and are not included in employment on-costs.

4. Our funding sources

How we obtain our funding

This section provides additional information about how the Board obtains its funding and the relevant accounting policy notes that govern the recognition and measurement of this funding. The primary income received by the Board and the relevant notes are:

	NOTES
Income from State Government	4.1
Trustee payments	4.2
Interest revenue	4.3
Other revenue	4.4

4.1 Income from State Government

	2025	2024
	\$	\$
Income received from other public sector entities during the period:		
Main Roads WA - Maintenance agreement	73,649	75,039
Main Roads WA - Mini Golf Ablutions Landscaping	52,562	-
Main Roads WA - Sewer project	-	2,506
Main Roads WA - PBCZ Performance Fee	19,686	-
Main Roads WA - Restoration costs of temporary Mini Golf Ablutions	71,300	-
Dept Biodiversity, Conservation & Attractions - Interpretation Node	87,397	-
Total income from other public sector entities	304,594	77,545
Resources received from other public sector entities during the period:		
Services received free of charge	21,540	9,868
Total resources received	21,540	9,868
Total income from State Government	326,134	87,413

Income from other public sector entities are recognised as income when the Board has satisfied its performance obligations under the funding agreement. If there is no performance obligation, income will be recognised when the Board receives the funds.

Resources received from other public sector entities is recognised as income equivalent to the fair value of assets received, or the fair value of services received that can be reliably determined and which would have been purchased if not donated.

4.2 Trustee payments

	2025	2024
	\$	\$
Income Received	9,027,710	8,519,759
Total trustee payments	9,027,710	8,519,759

Trustee payments are in accordance with clause 23(1)(c) of the Casino (Burswood Island) Agreement scheduled to the Casino (Burswood Island) *Agreement Act 1985*.

4.3 Interest revenue

	2025	2024
	\$	\$
Interest revenue	653,774	807,498
Total interest revenue	653,774	807,498

Interest revenue is recognised as the interest accrues.

4.4 Other revenue

	2025	2024
	\$	\$
Recoups	43,796	49,247
Event remediation	85,223	152,554
Leases	2,500	5,342
Grounds maintenance - External	142,878	124,291
Asset Maintenance Funds	150,000	440,000
Other revenue	15,648	23,761
Total other revenue	440,045	795,195

Revenue is recognised at the transaction price when the Board transfers control of the services to the customer. Revenue is recognised at a point-in-time for maintenance services. The performance obligations for this revenue are satisfied when services have been provided. Invoices are issued following provision of services.

Revenue from Event remediation is recognised in the accounting period in which the relevant performance obligations has been satisfied.

Lease revenue is accounted for applying AASB 16, with the leases classified as operating leases, as the lease does not transfer substantially all the risks and rewards incidental to ownership of an underlying asset. Revenue is accounted for on a straight line basis.

5. Key assets

This section includes information regarding the key assets the Board utilises to gain economic benefits or provide service potential. The section sets out both the key accounting policies and financial information about the performance of these assets:

	NOTES
Infrastructure, property, plant and equipment	5.1
Depreciation	5.1.1
Right-of-use assets	5.2

5.1 Infrastructure, property, plant and equipment

	PLANT AND EQUIPMENT	BUILDINGS	INFRASTRUCTURE	INFRASTRUCTURE - WIP	LAND	TOTAL
	\$	\$	\$	\$	\$	\$
Year ended 30 June 2025						
Gross carrying amount	631,271	4,381,008	11,188,451	3,782,073	520,000	20,502,803
Accumulated depreciation	(289,418)	(87,686)	(5,007,119)	-	-	(5,384,223)
Carrying amount at start of year	341,853	4,293,322	6,181,332	3,782,073	520,000	15,118,580
Additions	462,210	-	4,314,362	(3,134,411)	-	1,642,161
Transfers	-	-	-	-	-	-
Reclassification of assets	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Depreciation	(87,480)	(96,573)	(463,045)	-	-	(647,098)
Revaluation increments/(decrements) (a)	-	(179,309)	-	-	4,480,000	4,300,691
Carrying amount at the end of period	716,583	4,017,440	10,032,649	647,662	5,000,000	20,414,334
Gross carrying amount	1,093,481	4,019,886	15,497,843	647,662	5,000,000	26,258,872
Accumulated depreciation	(376,898)	(2,446)	(5,465,194)	-	-	(5,844,538)

- a) Of this amount, \$51,818 relates to professional and project management fees, which are now included in the value of current use building assets under the current replacement cost basis as required by the prospective application of AASB 2022-10 Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-For-Profit Public Sector Entities.

Initial recognition

Items of property, plant and equipment and infrastructure, costing \$5,000 or more are measured initially at cost. Where an asset is acquired for no cost or significantly less than fair value, the cost is valued at its fair value at the date of acquisition. Items of property, plant equipment and infrastructure costing less than \$5,000 are immediately expensed direct to the Statement of comprehensive income (other than where they form part of a group of similar items which are significant in total).

Subsequent measurement

Subsequent to initial recognition of an asset, the revaluation model is used for the measurement of:

- land; and
- buildings.

Land is carried at fair value. Buildings are carried at fair value less accumulated depreciation and accumulated impairment losses.

Property, plant and equipment and infrastructure are stated at historical cost less accumulated depreciation and accumulated impairment losses.

Land and buildings are independently valued annually by the Western Australian Land Information Authority (Landgate) and recognised annually to ensure that the carrying amount does not differ materially from the asset's fair value at the end of the reporting period.

In addition, for buildings under the current replacement cost basis, estimated professional and project management fees are included in the valuation of current use assets as required by AASB 2022-10 Amendment to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-For-Profit Public Sector Entities.

Significant assumptions and judgements: The most significant assumptions and judgements in estimating fair value are made in assessing whether to apply the existing use basis to assets and in determining estimated economic life. Professional judgement by the valuer is required where the evidence does not provide a clear distinction between market type assets and existing use assets.

5.1.1. Depreciation

Charge for the period

	2025	2024
	\$	\$
<u>Depreciation</u>		
Plant and equipment	87,480	41,500
Buildings	96,573	87,686
Infrastructure	463,045	364,906
Right-of-use assets	6,685	5,949
Total depreciation for the period	653,783	500,041

As at 30 June 2025, there were no indications of impairment to property, plant and equipment or infrastructure.

All surplus assets at 30 June 2025 have been classified as assets held for sale.

Useful lives

All infrastructure, property, plant and equipment having a limited useful life are systematically depreciated over their estimated useful lives in a manner that reflects the consumption of their future economic benefits. The exceptions to this rule is land and assets held for distribution.

Depreciation is generally calculated on a straight line basis, at rates that allocate the asset's value, less any estimated residual value, over its estimated useful life. Typical estimated useful lives for the different asset classes for current and prior years included in the table below:

ASSET	ASSET USEFUL LIVES
Buildings	30 to 85 years
Plant and Equipment	3 to 25 years
Infrastructure	10 to 100 years

The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, and adjustments should be made where appropriate.

Land, which is considered to have an indefinite life, is not depreciated. Depreciation is not recognised in respect of these assets because their service potential has not, in any material sense, been consumed during the reporting period.

Impairment

Property, plant and equipment and infrastructure are tested for impairment whenever there is an indication that the asset may be impaired. Where the recoverable amount is less than the carrying amount, the asset is considered impaired and is written down to the recoverable amount and an impairment loss is recognised.

Where an asset measured at cost is written down to recoverable amount the loss is recognised in profit or loss.

Where a previously revalued asset is written down to recoverable amount, the loss is recognised as a revaluation decrement in other comprehensive income to the extent that the impairment loss does not exceed the amount in the revaluation surplus for the class of the asset.

If there is an indication that there has been a reversal in impairment, the carrying amount shall be increased to its recoverable amount. However this reversal should not increase the asset's carrying amount above what would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised in prior years.

5.2 Right-of-use assets

	VEHICLES	TOTAL
	\$	\$
Carrying amount at beginning of period	16,008	16,008
Additions	24,002	24,002
Depreciation	(6,685)	(6,685)
Net carrying amount as at end of period	33,325	33,325

The Board has leases for vehicles. The lease contracts are typically made for fixed periods of 1-10 years with an option to renew the lease after that date.

Initial recognition

At the commencement date of the lease, the Board recognises right-of-use assets and a corresponding lease liability for most leases. The right-of-use assets are measured at cost comprising of:

- the amount of the initial measurement of lease liability;
- any lease payments made at or before the commencement date less any lease incentives received;
- any initial direct costs; and
- restoration costs, including dismantling and removing the underlying asset.

The corresponding lease liabilities in relation to these right-of-use assets have been disclosed in note 7.3.

The Board has elected not to recognise right-of-use assets and lease liabilities for short-term leases (with a lease term of 12 months or less) and low value leases (with an underlying value of \$5,000 or less). Lease payments associated with these leases are expensed over a straight-line basis over the lease term.

Subsequent measurement

The cost model is applied for subsequent measurement of right-of-use assets, requiring the asset to be carried at cost less any accumulated depreciation and accumulated impairment losses and adjusted for any re-measurement of lease liability.

Depreciation and impairment of right-of-use assets

Right-of-use assets are generally depreciated on a straight line basis over the shorter of the lease term and the estimated useful lives of the underlying assets.

If ownership of the leased asset transfers to the Board at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

Right-of-use assets are tested for impairment when an indication of impairment is identified. The policy in connection with testing for impairment is outlined in note 5.1.1.

6. Other assets and liabilities

This section sets out those assets and liabilities that arose from the Board's controlled operations and includes other assets utilised for economic benefits and liabilities incurred during normal operations:

	NOTES
Receivables	6.1
Financial assets at amortised cost	6.2
Other current assets	6.3
Payables	6.4

6.1 Receivables

	2025	2024
	\$	\$
<u>Current</u>		
Receivables	1,173,479	711,761
GST receivable	108,137	133,929
Total receivables at the end of the period	1,281,616	845,690

Trade receivables are recognised at original invoice amount less any allowances for uncollectible amounts (i.e. impairment). The carrying amount of net trade receivables is equivalent to fair value as it is due for settlement within 30 days.

6.2 Financial assets at amortised cost

	2025	2024
	\$	\$
<u>Current</u>		
Term deposit with maturity period greater than 3 months	5,500,000	6,197,984
Total term deposit at the end of the period	5,500,000	6,197,984

6.3 Other current assets

	2025	2024
	\$	\$
<u>Current</u>		
Accrued Interest	41,486	63,837
Total other assets at the end of the period	41,486	63,837

6.4 Payables

	2025	2024
	\$	\$
<u>Current</u>		
Accrued expenses	288,201	182,199
Accrued salaries	57,094	53,249
Accrued superannuation	4,354	608
Total payables at the end of the period	349,649	236,056

Payables are recognised at the amounts payable when the Board becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value as settlement for the Board is generally 15-20 days.

Accrued salaries represent the amount due to staff but unpaid at the end of the reporting period. Accrued salaries are settled within a fortnight after the reporting period. The Board considers the carrying amount of accrued salaries to be equivalent to its fair value.

7. Financing

This section sets out the material balances and disclosures associated with the financing and cash flows of the Board.

	NOTES
Cash and cash equivalents	7.1
Capital commitments	7.2
Leases liabilities	7.3
Finance costs	7.4

7.1 Cash and cash equivalents

	2025	2024
	\$	\$
Term deposit	6,268,437	9,000,000
Cash at bank	2,236,079	510,161
Balance at end of the period	8,504,516	9,510,161

For the purpose of the Statement of cash flows, cash and cash equivalent assets comprise cash on hand and short-term deposits with original maturities of three months or less that are readily convertible to a known amount of cash and which are subject to insignificant risk of changes in value.

7.2 Capital commitments

	2025	2024
	\$	\$
Capital expenditure commitments, being contracted capital expenditure additional to the amounts reported in the financial statements, are payable as follows:		
Within 1 year	1,225,000	615,000
Later than 1 year and not later than five years	2,208,000	-
	3,433,000	615,000

The totals presented for capital commitments are GST inclusive.

7.3 Leases liabilities

	2025	2024
	\$	\$
Lease liabilities		
Not later than one year	9,967	5,454
Later than one year and not later than five years	24,207	11,311
Later than five years	-	-
	34,174	16,765
Current	9,967	5,454
Non-current	24,207	11,311
Total lease liabilities	34,174	16,765

The board has leases for vehicles. The lease contracts are typically made for fixed periods of 1 – 10 years with an option to renew the lease after that date.

Lease payments included by the Board as part of the present value calculation of lease liability include:

- fixed payments (including in-substance fixed payments), less any lease incentives receivable;
- variable lease payments that depend on an index or a rate initially measured using the index or rate as at the commencement date;
- amounts expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options (where these are reasonably certain to be exercised);
- payments for penalties for terminating a lease, where the lease term reflects the Board exercising an option to terminate the lease.
- periods covered by extension or termination options are only included in the lease term by the Board if the lease is reasonably certain to be extended (or not terminated).

The interest on the lease liability is recognised in profit or loss over the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. Lease liabilities do not include any future changes in variable lease payments (that depend on an index or rate) until they take effect, in which case the lease liability is reassessed and adjusted against the right-of-use asset.

Variable lease payments, not included in the measurement of lease liability, that are dependent on sales an index or a rate are recognised by the Board in profit or loss in the period in which the condition that triggers those payment occurs.

Subsequent measurement

Lease liabilities are measured by increasing the carrying amount to reflect interest on the lease liabilities; reducing the carrying amount to reflect the lease payments made; and remeasuring the carrying amount at amortised cost, subject to adjustments to reflect any reassessment or lease modifications.

This section should be read in conjunction with note 5.2.

	2025	2024
	\$	\$
Lease expense recognised in the Statement of comprehensive income		
Lease interest expense	802	764
Low-value leases	1,045	950
Total lease expense	1,847	1,714

Short-term leases are recognised on a straight-line basis with a lease term of 12 months or less.

Low-value leases with an underlying value of \$5,000 or less are recognised on a straight-line basis.

Variable lease payments that are not included in the measurement of the lease liability recognised in the period in which the event or condition that triggers those payments occurs.

7.4 Finance costs

	2025	2024
	\$	\$
Finance costs		
Interest expense on lease liabilities	802	764
Finance costs expensed	802	764

Finance cost includes the interest component of lease liability repayments.

8. Financial Instruments and Contingencies

	NOTES
Financial Instruments	8.1
Contingent assets and liabilities	8.2

8.1 Financial Instruments

The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of the reporting period are:

	2025	2024
	\$	\$
<u>Financial assets</u>		
Cash and cash equivalents	8,504,516	9,510,161
Financial assets at amortised cost (a)	6,714,965	6,973,582
Total financial assets	15,219,481	16,483,743
<u>Financial liabilities</u>		
Financial liabilities measured at amortised cost (b)	355,244	243,406
Total financial liabilities	355,244	243,406

- The amount of financial assets at amortised cost excludes GST recoverable from the ATO (statutory receivable).
- The amount of financial liabilities at amortised cost excludes GST payable to the ATO (statutory payable).

All financial assets and liabilities are carried without subsequent remeasurement.

8.2 Contingent assets and liabilities

Contingent assets and contingent liabilities are not recognised in the Statement of financial position but are disclosed and, if quantifiable, are measured at the best estimate.

Contingent assets and liabilities are presented inclusive of GST receivable or payable respectively.

There were no known contingent assets or liabilities at the reporting date.

9. Other disclosures

	NOTES
Events occurring after the end of the reporting period	9.1
Changes in accounting policy	9.2
Key management personnel	9.3
Related party transactions	9.4
Related bodies	9.5
Affiliated bodies	9.6
Remuneration of auditors	9.7
Non-current assets classified as assets held for distribution to owners	9.8
Equity	9.9
Supplementary financial information	9.10
Explanatory statement	9.11

9.1 Events occurring after the end of the reporting period

No events have occurred after the reporting date that require disclosure in the financial statements.

9.2 Changes in accounting policy

The following standards are operative for reporting periods ended on or after 30 June 2025

- AASB 2022-10 - Amendments to Australian Accounting Standards – Fair Value Measurement of Non-Financial Assets of Not-for-Profit Public Sector Entities

9.3 Key management personnel

The Board has determined key management personnel to include cabinet ministers, members of the accountable authority (the Board) and senior officers of the Board. The Board does not incur expenditures to compensate Ministers and those disclosures may be found in the Annual Report on State Finances.

The total fees, salaries, superannuation, non-monetary benefits and other benefits for members of the Board, senior officers of the Board for the reporting period are presented within the following bands:

Compensation of members of the accountable authority

	2025	2024
Compensation band (\$)		
0	2	1
1 - 10,000	2	5
10,001 - 20,000	2	1
	\$	\$
Short-term employee benefits	41,532	30,255
Post-employment benefits	4,230	3,328
Total compensation of members of the accountable authority	45,762	33,583

No senior officers are members of the Pension Scheme.

Compensation of senior officers of the Board

	2025	2024
Compensation band (\$)		
0 - 50,000	3	-
50,001 - 100,000	1	3
100,001 - 150,000	3	-
150,001 - 200,000	2	1
	\$	\$
Short-term employee benefits	925,494	439,483
Post-employment benefits	105,003	35,935
Other long-term benefits	402,435	(22,228)
Total compensation of senior officers of the Board	1,432,932	453,190
Total compensation of all key management personnel	1,478,694	486,773

Compensation increased primarily due to the addition of senior officers, including their accrued leave entitlements, as well as adjustments aligned with wage increases under the Government's public sector wage policy.

9.4 Related party transactions

The Board is a wholly owned public sector entity that is controlled by the State of Western Australia.

Related parties of the Board include:

- all Cabinet Ministers and close family members, and their controlled or jointly controlled entities;
- all key management personnel and their close family members, and their controlled or jointly controlled entities;
- other departments and statutory authorities, including their related bodies, that are included in the whole of government consolidated financial statements (i.e. wholly-owned public sector entities);
- associates and joint ventures of a wholly-owned public sector entity; and
- the Government Employees Superannuation Board (GESB).

Material transactions with related parties

Outside of normal citizen type transactions with the Board, there were no other related party transactions that involved key management personnel and/or their close family members and/or their controlled (or jointly controlled) entities.

9.5 Related bodies

- The Board has no related bodies.

9.6 Affiliated bodies

- The Board has no affiliated bodies.

9.7 Remuneration of auditors

	2025	2024
	\$	\$
Auditing the accounts, financial statements, controls, and key performance indicators	20,900	20,900

9.8 Non-current assets classified as assets held for distribution to owners

The following table represents a summary of assets held for distribution being 2.7 hectares of land and infrastructure representing the southern portion of Camfield Drive, Resort Drive, Glenn Place and widened roads at the Great Eastern Highway intersection of Resort drive and of Bolton Avenue.

	2025	2024
	\$	\$
Opening balance	3,995,427	3,995,427
Assets reclassified as held for distribution to owners ^(a)	-	-
Total assets classified as held for distribution to owners	3,995,427	3,995,427
Less assets distributed	-	-
Closing balance	3,995,427	3,995,427

- (a) Non-current assets held in distribution to owners are recognised at the lower of carrying amount and fair value less costs to sell, and are disclosed separately from other assets in the Statement of Financial Position. Assets classified as held for sale are not depreciated or amortised.

9.9 Equity

The Western Australian Government holds the equity interest in the Board on behalf of the community. Equity represents the residual interest in the net assets of the Board.

	2025	2024
	\$	\$
Contributed equity		
Balance at start of period	3,492,406	3,065,406
<i>Contributions by owners</i>		
Capital appropriation	-	427,000
Distribution to owner ^(a)	(40,000)	-
Total contributed equity at end of period	3,452,406	3,492,406
Asset revaluation surplus		
Balance at the start of period	767,035	203,758
<i>Net revaluation increments/(decrements)</i>		
Buildings ^(b)	(179,309)	563,277
Land ^(b)	4,480,000	-
Total asset revaluation surplus at end of the period	5,067,726	767,035

- (a) Distribution to owner reflects the return of unspent monies to the Treasury held Asset Maintenance Fund Special Purpose Account.
- (b) Land and buildings were revalued as at 1 July 2024 by Landgate. The valuations were performed during the year ended 30 June 2025 and recognised as at 30 June 2025. In undertaking the revaluation, fair value was determined by reference to market values for land: \$5,000,000 (2024: \$520,000) and buildings: \$3,965,622 (2024: \$3,752,736).



9.10 Supplementary financial information

	2025	2024
	\$	\$
(a) Write-offs		
During the financial year, nil was written off the Board's books under the authority of:		
The Accountable Authority	-	-
	-	-

9.11 Explanatory statement

The Board is exempt from TI 3 (Requirement 7) *Financial Stability* in accordance with the Treasurer's direction under Section 40 of the Financial Management Act 2006.

Key performance indicators

Certification of key performance indicators

I hereby certify that the key performance indicators are based on proper records, are relevant and appropriate for assisting users to assess Burswood Park Board's performance, and fairly represent the performance of Burswood Park Board for the financial year ended 30 June 2025.

Bill Johnston
PRESIDENT
28 AUGUST 2025

Chris Melsom
BOARD MEMBER
28 AUGUST 2025

Claire Wright
CHIEF EXECUTIVE
28 AUGUST 2025

Key performance indicators

Burswood Park Board has developed key performance indicators to enable it, and other interested parties, to assess and monitor the achievement of stated outcomes. Performance indicators are required to be relevant and appropriate, have regard to their purpose and fairly represent the indicated performance.

Key effectiveness indicators

Effectiveness indicators enable users to independently assess the extent to which Burswood Park Board achieved its desired outcome.

Outcome 1

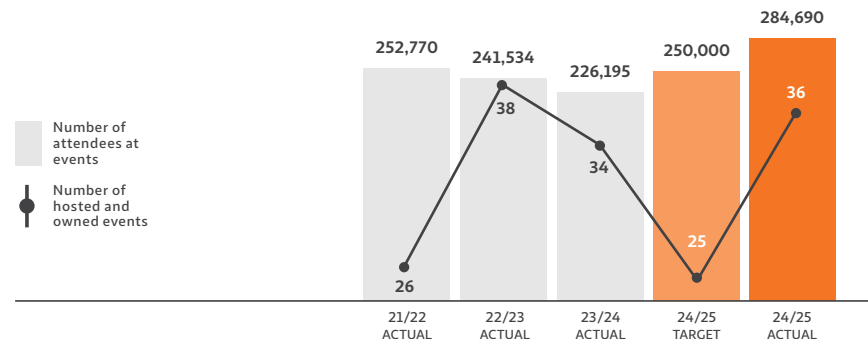
An attractive and accessible venue for active and passive recreation for Western Australians and visitors

Park usage

This measure quantifies the number of events hosted at Burswood Park each year and the total number of attendees reported across these activities.

Event organisers are required to contact Burswood Park Board for permission to use the Park for events. Attendance data is collected following the conclusion of each event, as part of the post-event debrief.

For the 2024–25 financial year, Burswood Park hosted thirty-six (36) events, exceeding the target of 25. Total reported attendance reached 284,690, above the projected target of 250,000. This increase reflects growing public awareness of Burswood Park as a venue for community activations and events, as well as heightened engagement across the precinct.



Outcome 2

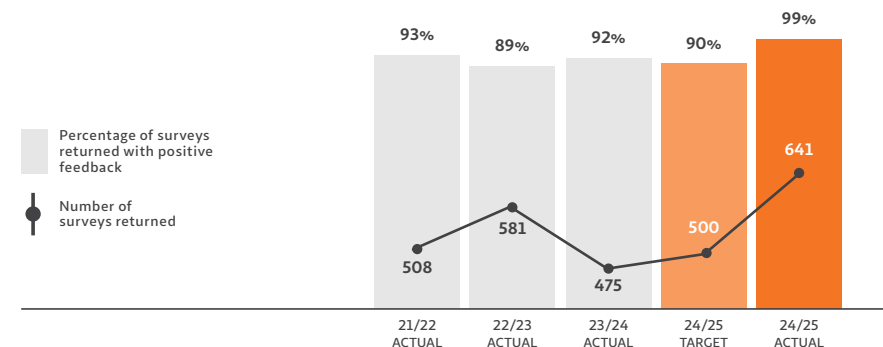
Maximum visitor enjoyment and satisfaction

This measure quantifies the level of satisfaction of visitors to Burswood Park.

During the 2024–25 evaluation period, a total of 641 survey responses were collected exceeding the annual target of 500. Data was gathered through a mixed-method approach using QR codes displayed on-site, targeted social media campaigns, and intercept interviews conducted during events.

Positive feedback is defined as combined percentage of “good” and “excellent” survey responses received. In 2024–25, Burswood Park achieved a satisfaction rate of 99%, exceeding the target of 90%.

These results reflect strong community engagement and enjoyment of the Park. Visitors highlighted events, family activities and natural parkland as key reasons for attendance, reinforcing Burswood Park's role as a valued destination for recreation, community connection and cultural experience.



Key efficiency indicators

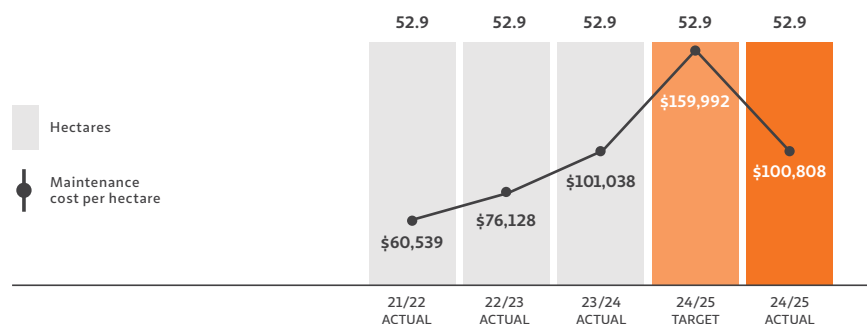
Efficiency indicators enable readers to understand the resources applied to produce the outputs, which directly relate to the desired outcome.

Outcome 3

Achieve the highest standards of Park maintenance and management

This measure details the cost of maintaining and managing the Park, calculated using an average total cost of maintenance per hectare.

The decrease in the 2024-25 actual compared to the 2023-24 actual mainly reflects lower administration expenses. The decrease in the 2024-25 actual compared to the 2024-25 target is mainly attributable to the higher budget allocated for the 2024-25 target.



Other statutory information

Ministerial directives

No Ministerial directives were received during the financial year.

Other financial disclosures

Capital works

Capital project(s) incomplete

The playground replacement project was delayed due to further review of the concept design and cost plan. Completion is expected in 2026–27. The estimated cost of the project is \$3,000,000 and the estimated remaining cost to complete the project at 30 June 2025 is \$2,958,000.

The purchase of the Bilya Café Assets from Burswood Nominees Ltd was delayed, as the Asset Sale Agreement was not formalised before 30 June 2025. Completion is expected by September 2025. The estimated total cost for the asset is \$60,000 and the estimated remaining cost to complete the purchase at 30 June 2025 is \$60,000.

The asset replacement project for Charles Paterson Park will be carried over into 2025–26 due to contractor delays. The estimated total cost of the project is \$497,766 and the estimated remaining cost to complete the project at 30 June 2025 is \$100,000.

Capital projects completed

The Master Plan Zipline Ablutions project was completed below the previously reported estimate due to savings in building construction costs. The final cost of the project was \$272,841.

The Master Plan Principal Shared Path project was completed with a total cost of \$3,298,800. The final cost varied from the original estimate of \$3,600,000 as a result of savings in the awarded tender.

Employment and industrial relations

As at 30 June 2025, Burswood Park Board employed 11.6 full-time equivalent (FTE) employees (see Table below).

STAFF PROFILE	2023-24	2024-25
Full-time permanent	8	9
Full-time contract	2	2
Part-time measured on a FTE basis	1.3	0.6
Secondment in	0	0
Secondment out	0	0
Total	11.3	11.6

Note: Reporting data adjusted to reflect point in time fractional paid FTE calculations as at 30 June.

Staff development

Burswood Park Board is committed to the continuous development of our employees and Board members.

New staff and Board appointees participate in a tailored induction program, providing essential operational and governance information. Training modules delivered through the Public Sector Commission and relevant agencies support their understanding of responsibilities, compliance and strategic priorities.

All staff have access to development opportunities aligned to their role and individual learning needs. Training plans form part of each employee’s performance and development review.

During the reporting period, 100% of employees participated in professional development, covering Cyber Security, Work Health and Safety and Equal Employment Opportunity, Team Communication and Development. This included externally facilitated workshops, in-house learning sessions and sector-specific training.

Workers compensation

One compensation claim of a minor nature was recorded during the financial year. As at 30 June 2025, the worker’s compensation claim remains active.

Governance disclosures

Contracts with senior officers

TI 8 Financial Accounting and Reporting requires senior officers to disclose particulars, other than normal contracts of employment of service, any shares or interest in any existing or proposed contract with a senior officer, or a firm of which a senior officer is a member, or an entity in which a senior officer has a substantial financial interest, has made with Burswood Park Board or any subsidiary body, related body or affiliated body of Burswood Park Board.

No disclosures were made during the reporting period.

Public interest disclosures

As required by the provisions of the *Public Interest Disclosure Act 2003*, Burswood Park Board’s Chief Executive complied with the obligations imposed pursuant to section 23(1). In this respect, the Chief Executive has been appointed as Burswood Park Board’s Public Interest Disclosure Officer and internal procedures relating to our obligations have been published and made available for access by all employees and members of the public.

No public interest disclosures were substantiated during the reporting period.

Freedom of information

Burswood Park Board’s Information Statement is published on our website.

No Freedom of information (FOI) applications were received during the reporting period.

Other legal requirements

Unauthorised use of credit cards

Officers of Burswood Park Board hold corporate credit cards where their functions warrant usage of this facility.

Each cardholder is reminded annually of their obligations under the Agency's credit card policy. However, on three occasions, one employee inadvertently used the corporate credit card to pay for rideshares to events they were not attending in an official capacity.

The matter was not referred for disciplinary action as the Chief Finance Officer noted prompt advice and settlement of the personal use amount, and, that the nature of the expenditure was immaterial and characteristic of an honest mistake.

2025

Number of instances the Western Australian Government Purchasing Cards have been used for personal purposes	3
Aggregate amount of personal use expenditure for the reporting period	\$58.95
Aggregate amount of personal use expenditure settled by the due date (withing 5 working days)	-
Aggregate amount of personal use expenditure settled after the period (after 5 working days)	\$58.95
Aggregate amount of personal use expenditure remaining unpaid at the end of the reporting period	-
Number of referrals for disciplinary action instigated by the notifiable authority during the reporting period	-

Advertising expenditure

EXPENDITURE	SUPPLIER	AMOUNT	TOTAL
Advertising agencies	Perth is OK!	\$4,006	\$4,006
Market research organisations	Culture Counts	\$13,000	\$13,000
Polling organisations	Nil	\$0	\$0
Direct mail organisations	Campaign Monitor	\$858	\$858
Media advertising organisations	Facebook	\$1,513	\$1,513
Total		\$19,377	\$19,377

Disability Access and Inclusion Plan outcomes

Burswood Park Board continued to implement its current Disability Access and Inclusion Plan (DAIP), reinforcing our commitment to accessibility and inclusion for all visitors. In support of the DAIP, we undertook the following actions during the reporting period:

- Upholding our commitment to equal opportunity employment.
- Including diversity training in our employee induction program.
- Providing wheelchair access and Auslan interpretation at our flagship event, Santa's Symphony in the Park.
- Routinely assessing and levelling pathways to reduce trip hazards and improve accessibility for mobility scooters, wheelchairs and strollers.
- Supported the Cycling Without Age initiative by introducing weekly e-trishaw rides for elderly and mobility-impaired visitors, including provision of dedicated on-site storage.

Public sector standards and ethical codes

In accordance with Section 31(1) of the *Public Sector Management Act 1994*, Burswood Park Board is required to report on compliance with the public sector standards and ethical codes.

Burswood Park Board complied with the Public Sector Standards in Human Resource Management, the Western Australian Public Sector Code of Ethics and the Board’s Code of Conduct during the financial year. The Board has procedures designed to ensure such compliance and conducted appropriate internal assessments. No breaches of standard claims were lodged in the past year.

Recordkeeping plan

A review of Burswood Park Board’s Record Keeping Plan was submitted to the State Records Office of Western Australia and approved by the State Records Commission in June 2024. The next review is due to be submitted March 2026.

Our mandatory induction program includes familiarisation with our record keeping plan.

Workforce inclusiveness

Burswood Park Board is committed to fostering a diverse and inclusive workplace through:

- Inclusive recruitment practices and employee management.
- A safe, respectful and culturally aware workplace culture.
- Cultural awareness and diversity training for employees and Board members as part of induction.

Government Policy Requirements

Health, safety and injury management performance

PERFORMANCE REPORTING:

Measures	2022-23	2023-24	2024 - 25	Targets	Comments about targets
Number of fatalities	0	0	0	0	n/a
Lost time injury and disease incidence rate	0	0	0	0 or 10% reduction in incidence rate	n/a
Lost time injury and severity rate	0	0	0	0 or 10% reduction in severity rate	n/a
Percentage of injured workers returned to work (i) within 13 weeks	na	na	na	Actual target to be stated	n/a
Percentage of injured workers returned to work (ii) within 26 weeks	na	na	na	Greater than or equal to 80%	n/a
Percentage of managers and supervisors trained in work health and safety, and injury management responsibilities, including refresher training within three years	100%	100%	84%	Greater than or equal to 80%	Target was met

Reporting progress in achieving the relevant targets of the National Strategic Plan for Asbestos Awareness and Management 2019-2023:

As Burswood Park is a former landfill site and was previously home to an asbestos manufacturing facility, Burswood Park Board’s commitment to implementing the outcomes of the plan is reflected in the following documents and practices:

- Subsurface Management Plan (June 2024) — Tetra Tech Coffey
- Subsurface Constraints Register (February 2021) — Tetra Tech Coffey
- Specifications for Civil Infrastructure Projects (June 2024) — Legge Civil Pty Ltd
- HSEQ Management Manual for Grounds Maintenance, Working Around Asbestos and Silica (July 2024) — Programmed Property Services

Board and Committee Remuneration

Burswood Park Board is required to report on individual and aggregate costs of remunerating all positions on all boards and committees, as defined in the Premier’s Circular 2021/18 – State Government Boards and Committees.

Board remuneration

There were a total of seven (7) board meetings held during 2024-25, with four (4) Out of Session Communications.

POSITION TITLE	MEMBER NAME	TYPE OF REMUNERATION*	2024-25 PERIOD OF MEMBERSHIP	TERM OF APPOINTMENT**	BASE SITTING FEES	2024-25 ACTUAL REMUNERATION
President	John McGrath	Annual	9 months	3 years	\$14,825	\$12,397.41
Member	Christopher Melsom	Annual	12 months	5 years, 9 months	\$8,154	\$10,951.26
Member	John Van Der Wielen***	Annual	1 month	2 years	\$8,154	\$0
Member	Brian Pereira***	Annual	11 months	2 years, 6 months	\$8,154	\$0
Member	Bronwyn lfe	Annual	12 months	2 years	\$8,154	\$9,091.72
Member	Peter King	Annual	12 months	2 years, 8 months	\$8,154	\$9,091.72
Total						\$41,532.11

* Annual amount; payments made quarterly.
** Duration of membership from initial appointment to end of term.
*** Member was eligible for remuneration but declined payment.

Committee remuneration

The Independent Chair of the Audit and Risk Committee is remunerated for their role on the committee.

POSITION TITLE	MEMBER NAME	TYPE OF REMUNERATION*	2024-25 PERIOD OF MEMBERSHIP	TERM OF APPOINTMENT**	BASE SITTING FEES	2024-25 ACTUAL REMUNERATION
Chair	Kelly Hick	Annual	12 months	4 years	\$8,154	\$9,091.72
Member	Mandy Taylor	Annual	12 months	4 years	Not eligible	\$0
Member	Bronwyn lfe	Annual	12 months	1 year, 2 months	\$4,077	\$4,545.86
Total						\$13,637.58

* Annual amount; payments made quarterly.
** Duration of membership from initial appointment to end of term.

WA Multicultural Policy Framework outcomes

Burswood Park Board continues to deliver on the priorities outlined in its Multicultural Plan.

Outcomes achieved during the reporting period include:

- Embedding *Diverse WA* online cultural competency training for working with people from culturally and linguistically diverse (CALD) backgrounds. *Module 1: An introduction to cultural competence* is a mandatory component of our employee and Board induction program.
- Requiring relevant staff complete *Module 2: An introduction to language services*, supporting awareness of intercultural communication differences in written, spoken and non-verbal forms.
- Collaborating with the Office of Multicultural Interests to assist multicultural organisations in planning and delivery of major cultural events at Burswood Park.



BURSWOOD PARK BOARD

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Burswood Park Board